

German Shepherd Dog Club of America-Working Dog Association, Inc.
July 10 and 11, 2009
Board of Directors Meeting
Hilton Chicago O'Hare Airport
O'Hare International Airport
Chicago, IL 60666
1-773-686-8000

A regular meeting of the Board of Directors of the German Shepherd Dog Club of America - Working Dog Association, Inc. ("GSDCA-WDA") was held at the Hilton Chicago O'Hare Airport, located at the O'Hare International Airport, Chicago, IL 60666, on July 10 and 11, 2009. Notice of the meeting was sent to the members of the GSDCA-WDA by both electronic mail ("email") as well as by the United States Postal Service, postage prepaid. The notice was sent to the members' email and U.S. Postal mailing addresses that are on file with the GSDCA-WDA. Notice of the meeting also was published on the GSDCA-WDA website, <http://www.gsdca-wda.org>.

Friday, July 10, 2009:

CALL TO ORDER:

The President, Dr. Danny J. Spreitler, served as Chair and called the meeting to order at 7:07PM.

ROLL CALL:

The Secretary conducted a roll call.

DIRECTORS PRESENT:

Dr. Danny Spreitler, Cindy Petersen, Daniel Yee, Dr. David Landau, John Henkel, Clay Meadows, Dr. Tom Mesdag, Fernando Burgos, Miriam Barkus, Dr. Joseph Barry (arrived at 8:00PM), Russell Osburn, Alethea Caldwell Munsinger and Ray Blomberg were present.

DIRECTORS ABSENT:

Claudia Behnke, Mike West, Gail Hardcastle, Michael Kempkes, Mike Andrel, Charlie Starr and Wendell Nope were absent.

QUORUM:

A quorum was present at roll call and continued through the entire meeting.

GUESTS IN ATTENDANCE:

James York, Irene Clute, Pat Beauchamp, Heidi Landau and Joy Schultz

APPROVAL OF MINUTES FROM APRIL 2009 MEETING:

It was moved, seconded and unanimously approved to waive the reading of the April 2009 minutes.

It was moved and seconded to approve the April 2009 minutes.

Ms. Petersen requested a correction to pages 18 and 19 of minutes to include her comments concerning the ownership rights of the NASS critiques. Mr. Yee indicated that Ms. Petersen's comments were included on page 19, second full paragraph, of the minutes.

No additional corrections were requested. The Chair called for a vote to approve the minutes. The minutes were unanimously approved.

APPROVAL OF MINUTES FROM THE SPECIAL MEETING OF JUNE 18, 2009:

It was moved and seconded to approve the minutes for the special board meeting conducted by telephone conference on June 18, 2009.

The special meeting dealt with disciplinary actions brought against members of the WDA. The minutes document the formation of an investigative committee, the findings of and the recommendation by the investigative committee to refer the matters to hearing, the setting of a date and place for the hearings, and the formation of the hearing committee to hear the matters. The meeting was conducted in executive session and this is a generic presentation of the contents of those minutes because those minutes include specifics about the accused parties' names and the charges that were brought against them.

It was moved, seconded and unanimously approved to table this matter for consideration at the Executive Session of the Board which is scheduled for Saturday morning.

EXECUTIVE COMMITTEE ACTIONS: It was moved, seconded and unanimously approved to table these matters until Saturday morning as the first item on the Saturday agenda.

RATIFICATION OF GSDCA/GSDCA-WDA AGREEMENT:

It was moved and seconded to ratify the agreement between the GSDCA and the GSDCA-WDA.

The Chair presented a brief background concerning this agreement. In January of 2008, when this board took office, a remark was made by a GSDCA board member that when the American Kennel Club ("AKC") approves the Working dog Sport ("WDS"), there was no need for the GSDCA-WDA. This caused great concerns for our members. We approached GSDCA about a need for a formal agreement. After much debate and much discussion, the SV mandated an agreement and that agreement had to be reached by June 30, 2009. The final agreement is very simple. It is not all that everyone had hoped for, but it was something that could be done and agreed upon within the time line. The agreement is signed by both the GSDCA and the GSDCA-WDA. We need to ratify it.

The Chair asked the members to vote on ratifying the agreement as signed. Dr. Mesdag, Mr. Osburn and Ms. Petersen abstained. The remaining members of the Board voted to ratify the agreement with the GSDCA.

REPORT OF THE SECRETARY: The secretary's report is tabled and will be presented as the second item on the Saturday agenda.

REPORT OF THE TREASURER (Presented by the Chair):

A copy of the financials were emailed by the Chair to the board members. Under Colorado Statutes, members are only allowed to see them in the office upon request. We do not publish financials. We only publish tax returns. Members present at the meeting, however, will be provided an opportunity to review the financials. Our financial position is down a little from the prior year. We had a \$7000 loss, half of which was we lost at the National Schutzhund Championship. Chair noted it cost us more for our WDA judge than it did for our SV judge. We reduced our loss on the Nationals from just over \$9000 to just under \$3000. We still had some income that was due to the organization from the tee shirt sales. Our cash position remains very strong. We are still losing money on the SV fees. We have increased those fees only to cover the increases passed on to us.

Dr. Landau asked about income from vendors at the National Schutzhund Championship. The Chair advised that no fee was charged to the vendors. The vendors, however, donated items to a raffle. All the catalog expense and revenue went to the host club. Food expenses were for the judges, their wives, the helpers, and workers.

Ms. Munsinger commented that the Board did not adopt the resolution to raise the WDA fees to match increased SV fees until later. So, the effects of the Board policy to increase fees to match the increase in SV fees will not be realized until the next calendar quarter.

In response to Dr. Landau's question concerning the difference between the actual amount and the budgeted amount for the Newsletter Design/Formatting expense, the Chair explained that the difference exists because the wrong number was used to determine the budgeted amount.

Ms. Munsinger confirmed to Dr. Landau that the fluctuation in the exchange rate for the Euro affects the actual income/loss realized by the WDA. We will need to address this issue.

The Chair explained that the Treasurer's report is never approved by the Board. It will be accepted into the minutes.

PRESIDENT'S REPORT (Presented by the Chair):

The President thanked the board. This is the last meeting for this board. It has not been an easy job. The legacy of this board has been one of administration. Our organization cannot succeed the way it is structured today.

We talk about the rules being broken and things happening. We have people in this country who will breed a 14 month old male to see what he produces before titling him. We have breeders who will breed a young bitch to see what she produces because the breeder does not want to title the bitch unless she produces. Why does this happen? It happens because of us. The problem resides with us.

We have never established organizational capacity. The skill set is unbelievable with this board. We have a wealth of opportunity. It is time for the WDA to organize itself to be successful. You as board members have all struggled with newsletters, websites, rules, and issues of who said what. In what minutes was this done? All of this goes back to an organization that suffered from disorganization. We were organized 27 years ago. We will always be a small organization because we can't get any bigger without failure. We have a single point of failure in this organization in Ms. Joy Schultz. If anything

happens to Ms. Schultz, what would we do?

Let's look at what's happening in Germany. They have gone to microchips. There's a lot of good things going on in Germany. They're doing long stock coat classes. To be very honest, if the WDA jumps on that, we are going to fail.

It's time to revamp and we have the knowledge in the room. We have people that have managed organizations for decades. We have people who understand the SV system. But in reality, what we have done is we took what was given to us and we didn't make all the changes we needed to because we weren't sure what to do. It's time to make those changes and go to our membership in November with a plan to make the WDA the organization in this country that addresses all the problems.

There is no doubt that we need a supplemental registration. We need to do it to keep up with what is going on. But I want to do it for free. I don't want a pink piece of paper that duplicates what the SV does. We don't need all that. We have the AKC registration. Supplemental registration needs our titles on it. It needs to be an 8-1/2 x 11 piece of paper that there is no charge for.

Look at all the data we have sitting in spread sheets that we don't use. Hips and elbows go to Germany. They come back and then, what do we do with them? If our members want to research a stud, we could not tell you how he's producing because we never talk about any of that. Our breeders need the knowledge.

It's time to make the difference and make the change. Today has to be the day that we take this step forward for this organization. You will be challenged to take a task on and revamp this organization to serve the members. When you talk to the members and you listen, they are saying they just want us to do a better job. It's time to make a difference. We cannot have a single point of failure. If a tragedy happens, this organization is in deep trouble. Start thinking about what's best for our country and our breed. How many of you believe that the veterinarian signed the tattoo verification? What about the veterinarian who signs five tattoo verifications for use with other dogs? We know that this is happening, but we do nothing about it.

There is a microchip rule coming up in Germany. That is great. But, we can't do it. A tattooer goes to your home and looks at your litter, draws blood from your puppy and puts a chip in. They are going to record it. Blood sample goes to the SV. They have a DNA sample. When the chip is no longer readable, you'll have blood drawn before the dog can be re-chipped to be sure it is the same dog. Who owns the chips? They are manufactured for the SV.

How many of you have heard about a tattoo being changed on a dog? Or the tattoo that is not readable? What about the ring steward at shows who says it is okay if you can read only the first three numbers of a tattoo. We need to put an end to this nonsense. You are seeing terrible things out there. You go through a show catalog and see that the sire and the dam of a dog have no title. The owner of the dog tells you that the dog is for sale. How many of you have heard about the VA puppy? It's a marketing tool. The VA rating is given at our events and we allow it to be abused. One of my favorite marketing tools that I have seen is the "puppy Sieger". This is killing the breed that we love. Have you seen the \$10,000.00 puppy or the \$5,000.00 long coat? I live in a world where I have because of the complaints that I receive. This all occurs because we allow it. We are not organized enough to handle this. We have a new board of directors that will walk in on January 1st. I have no intention of that new board inheriting what we inherited. I think this is the group that can make the difference. We have all the skill

sets in the world. We have to make a difference. I'm going to continue to preach about cheating until I am comfortable that it has stopped.

Reinhardt Meyer has commented that he is happy with the sizes of the dogs in Germany. He will now focus on extreme rear angulation. Where will these dogs with extreme rear angulation go? Here, to the 50 states. Mr. Yee and I were on the telephone last night for an hour discussing how we do not use genetics for breeding. We breed to what I call the "flavor of the month." We have to educate our members on genetics and breeding. We are killing these dogs. Pat Beauchamp, I challenge your club to do this. Look at all the male puppies that were entered in the 9 to 12 month classes for the last five years in your shows. Where are they today?

I've had the pleasure in my career to work with eleven other boards. I serve on boards that are made up of some phenomenal people. But I serve on no board that has done as much work or has as much character that this board has. You have done a tremendous service to the breed and for this organization. Maybe the 1400 plus members won't say this to you, but I will. I hold my ground on this.

REPORT OF THE VICE PRESIDENT (Cindy Petersen): No Report

REPORTS OF THE REGIONAL DIRECTORS:

Region 1 – Fernando Burgos. Since the last meeting, we've had a regional show with about 60 entries. We've had a Helper Seminar with five applicants, three for regional, 1 for club, one did not make it. We had one club trial. We have three more shows and a trial scheduled before NASS.

Region 2 – Mike Andrel, not present

Region 3– Miriam Barkus – no report

Region 4 – Charlie Starr, not present

Region 5 – Dr. Joseph Barry, has not arrived yet.

Region 6 – Russ Osburn. There are six clubs in the region. One is dormant. The Fort Worth club that is an HGH club is experiencing some trouble. I'll be getting with them to get them back on track. Three clubs have trials scheduled for this year.

Region 7 – Alethea Caldwell Munsinger. We've had four events since January. One of the events was the Southern Pacific Regional Show in San Diego. As you know, we had a tragic incident with Karsten Luck. Many contributions were made to Karsten, who is now doing okay. Otherwise, it was a great Regional show. We had a couple of progeny groups presented for fun. This was the first time that we have done that. We have our Regional telephone conference calls every month. Folks have requested a breeder's page on the Region 7 website and that is up now. We have one new club approved subject to an affiliation trial. We call it the people's club. It is O.G. Golden State. It is a really good addition for us. A part of my job that I really dislike, I had to monitor a trial. I think for the first time in the history of WDA, at least in our tenure, the judge had to cancel the trial. There were good reasons for this. We are taking actions to improve the quality of what we're doing in the region. Other than that, we are all involved in taking our different roles in getting ready for NASS. There is a lot of work and a lot of people stepping up to the plate. I'm proud that we have a really good group of volunteers.

Region 8 – Wendell Nope, not present

Region 9 – Ray Blomberg. We lost two clubs in the region: the Pacific Northwest Schutzhund Club and the Southern Idaho Schutzhund Club. We are down to four clubs. We had our first Regional Schutzhund Championship. Unfortunately, we cannot have a conformation show this year. No club is willing to host it at this time. Next year however, looks promising. We have one club in our region, a very stable club, the Snohomish Schutzhund Club that wants to host the Regional Schutzhund Championship and the Regional Conformation Show. We are in the process of building a regional website. We also had a fun match that was put on by two WDA clubs and a USA club. It worked out very well, we had 15 entries. There were a lot of beginners who participated. Next year, we hope to have a team competition where one handler/dog team does tracking, one does obedience, and one does protection. There are some of us that are still interested in hosting the National Championship sometime in the near future.

Office Report – Joy Schultz distributed a written report to the Board members. The report included a list of new members, a current roster of helpers (club, regional, national and teaching) and a summary of the approved events, score books issued, tattoo/microchip certifications. Eight clubs have not renewed for 2009; two new clubs have been approved and two have reinstated.

National Training Director Report – Dr. Landau distributed a written report to the Board members. The Inaugural GSDCA-WDA National Training Seminar held in Flemington, New Jersey during the weekend of November 15-16, 2008 was so successful that preliminary plans had been made to hold a second seminar in Tennessee in July, 2009. Once again all three phases of schutzhund training were to be covered by different instructors with outstanding credentials: Wallace Payne (Tracking), Charlie Meszaros (Obedience), and Phil Hoelcher (Protection). Several changes were contemplated including allowing a spectator section and offering a discount for participants with titled dogs (to insure that advanced techniques could be taught), and the participant's fee was to remain quite low. The strategic intent was to then replicate the format, bringing in at least one new instructor, in another part of the country for seminars to follow. Unfortunately, the anonymous donor who had supported the first event decided against further participation, and the financial structure of the entire program needs to be reconsidered.

A three year plan outlines proposed seminars of two types. The first seminar, covering track laying and tracking coordination would serve to certify individuals to handle both jobs at National events and to recommend suitable GSDCA-WDA members as Teaching track layers" to propagate such a program. Another seminar, of similar format to the Inaugural National Training Seminar, would rotate location throughout the country. This program requires either external sponsorship or the financial support (or at least "safety net") of the GSDCA-WDA organization. I am asking that the Board approve this concept and create a fund to support these National Training Seminars. The Seminars would be planned so as to keep the cost to participants quite low yet not unduly burden the organization. Both technical and financial reports will be delivered to the Board following each event. Both the plan and sample budgets were presented to the Board members. Motion to adopt concept of the three year plan as presented. Motion Seconded. Except for Miriam Barkus who abstained, all other members of board voted to approve. Motion passes.

Performance Rules and Regulations – Dr. Landau distributed to the board members the AD rules with changes tracked. Some of the changes were editorial. One incorrect change under Item 5, Entry Requirements. Motion to change item 4. Entry, third paragraph "The outside temperatures may not

exceed 22 degrees Celsius” to “24 degrees Celsius (approximately 72 degrees Fahrenheit) with judge approval”; also change eight days to seven days that the AD entry must be made. Page 2, Conducting the Endurance Test and The Running Exercise, changing the requirement that “The dog must be kept on leash on the right hand side of the handler (according to traffic laws)”. Chair moved these three items to tomorrow for discussion.

Director of Trials and Judges – Mr. West is not present and no report was provided.

Helper Committee – Clays Meadows. We have 15 Helper applicants, 51 Club Trial Helpers, 46 Regional Helpers, 13 National Helpers and 13 Teaching Helpers. We are losing helpers due to the economy.

Administrative Policy – Ms. Munsinger. This matter will be discussed as part of New Business.

Budget and Finance – The Chair received no report.

GSDCA/WDA Liaison – Dr. Mesdag has no report.

Junior sports Program – Ms. Petersen. We now offer membership to kids 10 to 18. The dues will be \$18 and it will include a copy of the magazine. They will have a page on our website. Ms. Petersen is working with Pat Kuehn, Chairperson of the Junior Sports Program, as to the activities for NASS 2009.

Membership – Mr. Henkel. Despite the difficult economy, we have an increase in membership for the period from June 30, 2008 to June 30, 2009 of 91 members. The committee has spoken with many of the non-renewed members and the overwhelming reason why members are not renewing is due to the economy. In the last six years, this is our second largest increase in membership as of this point. From 2003 to 2004 membership decreased by 43. From 2004 to 2005 membership increased by 80. Our biggest increase from 2005 to 2006 is 104, followed by 65, 71, and this year 91 members. We were tasked with the very difficult job of coming up with a fee schedule for the new types of membership that went to affect with the bylaws. Suggested individual membership will stay at \$50, family will be \$75, Youth will be \$18, Club membership will be \$100, the Honorary membership will be free, the Lifetime membership will be \$2500. It was moved and seconded that the suggested membership fees be approved. The motion passes unanimously.

National Events – Presented by Dr. Spreitler. We do not have a process in which we award National events. Our National Schutzhund Championship has to mean as much as the NASS. Without schutzhund there is no Working Class. We also need to be fair to our members. As a board we need to have some process in place where we rotate National events throughout the country. I am not a fan of the 9 regions we have. We have our time zones. I would like to see us come up with three zones. The Mountain and Pacific would be one zone. We would rotate our events through these zones. There is a downside, we don't want to be locked in to a zone if the conditions are bad. Having NASS in the same area every year does not give us the adequate opportunity to view all the dogs in this country. Tomorrow a rotation scheme will be presented to the board that will take in three zones; Eastern, Central and Mountain/Pacific. We will rotate the National Championship, the NASS and tomorrow we will also discuss adding a third national event, the Universal Sieger Show. This will give our breed an opportunity to be in a part of the country every single year.

2009 NASS – tabled until tomorrow.

Sponsorship and Promotions – Mr. Henkel. It is extremely difficult to get corporate sponsorships right

now. We have spoken with many companies, they are struggling to stay alive. They've asked us to revisit in the future which of course we will. Royal Canin, thanks to Mr. Yee, has stepped up and we now have a contract in place with them to sponsor our NASS and they have agreed to sponsor our number bibs. WT Metall will be donating to NASS. Royal Canin has also agreed to provide the "Staff" jackets.

It was moved, seconded and unanimously approved that the rules be suspended to present the slate of nominees for the 2009 Election.

Mr. Yee has received the nominating slate from the nominating committee. Ms. Barkus, Chair of the Nominating Committee attested to the slate chosen by the committee. In accordance with the bylaws the nominating slate has been determined and it is in the correct manner and in the correct fashion. That being said, the slate is now set. For the members in attendance the Chair read the slate as follows:

President – Danny Spreitler
Vice President – Cindy Petersen
Directors: Region 1 – John Henkel and Fernando Burgos
 Region 2 – Beth Dorton and Mike Andrel
 Region 3 – Carl Smith
 Region 4 – Charlie Starr
 Region 5 – Joseph Barry
 Region 6 – Russ Osburn
 Region 7 – Alethea Caldwell Munsinger
 Region 8 – no candidate
 Region 9 – Pdraig Q. Maloney and Ray Blomberg

According to the bylaws, all members who now choose to run may do so on petition. We have published those dates on the website. Verification of GSDCA membership requirement will be handled by Mr. Yee.

The Chair announced that Ms. Barkus has decided to retire from the board. She has given a lot to this organization over the years and has been a tremendous asset.

Recess at 9:00PM

Meeting reconvenes at 9:12PM

Rules are still suspended. The Chair yields the floor to Ms. Munsinger.

Ms. Barkus was honored for her service to the GSDCA-WDA and her retirement from the GSDCA-WDA Board at the end of this year.

Publications Committee – Ms. Petersen. Ms. Petersen will present some motions for the board's consideration tomorrow. The committee has been trying to come up with guidelines as to what we will and will not publish in the magazine. We are not censoring. We are trying to publish things that are of interest to the members, pertinent to the members, to the dogs and the membership. We have a list that will be presented tomorrow.

We have been tasked with working on a new website for the WDA, it has become a very difficult

challenge. There is a lot to be considered. The publications committee has met three times in the last two weeks. Hopefully, within the next two or three weeks we will have a new website. The current website is working, but it doesn't work every day. It tends to crash when we try to make changes to it. It is time for an upgrade. The problem is technical rather than content. The goal for the new website that is being designed is that it be clear, concise, extremely user friendly. We are going to have a members area where the member can log in and find all sorts of good things.

Standards Committee – Mr. Henkel. This report will be tabled until tomorrow as it ties in with Ms. Munsinger's reports on the NASS and Administrative Policy.

WUSV Team – Mr. Meadows. We have had multiple conversations with the USA team. They have their team selected which is Dan Cox, Mike Diehl and Lisa J-----. Lisa is donating casual wear team jackets to the entire team. Mike Andrel's company, Barthco is donating the team uniforms again. The team members unanimously decided to change the shade of colors just a little. GSDCA has donated again their \$4000. We have taken in over \$2700 in donations from WDA members. One of our team members has backed out, he simply cannot afford to go. It's going to cost \$1100 minimum to ship one dog. Cost per team member is estimated at around \$3500. WDA will send three team members and a captain. My goal is that the WDA team members won't have to come up with anything out of their own pocket. USA pays all their team's expenses. Mr. Henkel requested Mr. Meadows to get together with the Sponsorship Committee so we can try to get a hold of some companies. Mr. Henkel will send a check to the fund next week. Mr. Spreitler has made a donation. Mr. Osburn reported that we paid our team members more than USA paid theirs the year he was team captain. Mr. Spreitler made a clarification to Dr. Mesdag. This is the GSDCA team and this is just a discussion. The GSDCA will be involved in any color change of the uniforms and any decision on alternate team member. We aren't implying that we will be making these decisions here today. Dr. Landau moved that the WDA contribute \$2000 to the World Team Fund to be used for reimbursable expenses that are not reimbursed from other sources. Seconded. The question was raised that if we got a corporate sponsor such as Royal Canin could their logo be put on the uniforms. Mr. Meadows reported that it is not against the rules but it is frowned upon. We could however put the logo on the casual jackets. Dr. Landau and Dr. Mesdag as liaisons to the GSDCA will be tasked with working out the details. Motion approved as read. Dr. Spreitler noted that receipts for anything over \$25 must be presented for reimbursement.

The Chair tasked Budget Committee members Ms. Munsinger and Mr. Burgos with contacting our treasurer and moving \$2000 to the restricted fund for the team fund. Dr. Landau reported that in the past; each team member was given some fixed amount towards airfare and automobile rental with receipts then being provided afterwards. And then we would pay for 4 nights hotel at the single room rate with the individuals taking care of any additional charges if there was a spouse and a double rate. If they stayed longer, they would take care of those expenses and if there was still money left in the team fund, that would be distributed. Dr. Spreitler requested Dr. Landau to send him a detail of how funds were distributed in the past. Pertaining to what Dr. Landau just stated, Ms. Petersen asked if the monies that would be divided up would it be toward just the expenses. Dr. Landau confirmed and added that if there were money left over in the team account after expenses, the \$2000 should be left in the team fund for 2010. Mr. Meadows reported that times have changed and that they need to be there on Monday. Practice on the field is Tuesday. The World Championship goes through Sunday, so the four nights have extended to six nights.

The Chair reminded the board that the Rules are Suspended.

The Chair thinks it is important, because we have a couple members that are present on a key issue, that we address that issue. The board at the last meeting passed what we are calling the VA Rule. The Chair believes the intent of the rule is extremely viable and needs to be done in this country. There are repercussions to the rule that were not carefully thought out during the board meeting. That having been said, there has been enough questions raised that the board needs to address the rule. The board has made a good rule that has had bad repercussions and something needs to be done to address that. Mr. Henkel moved to refer the rule to the Standards Committee until January 2010. The motion is seconded and is passed unanimously.

The rule does not exist but it is not dead. In 2010 the Standards Committee will address the intent, giving them plenty of time to speak to the members. The Chair encourages the members to continue the discussion. One thing a 501c(7) organization cannot do is discriminate. Discrimination carries some ethnic policies also and what happened was we alienated some people from Europe unintentionally. We created a policy that puts us in violation of the IRS code. Mr. Henkel, point of information, the intent was not to create any competitive advantage for American breeders, American owners, or American exhibitors. It was to make sure the dogs achieving the highest ratings and highest placements would be available to our gene pool in an ongoing basis. Dr. Landau is very concerned that we will inadvertently spread the misconception that the dogs with the highest ratings are necessarily the dogs that produce the best. There are great Sieger and Siegerins that have produced a great deal but very often it's not the top dogs that are the best producers. If anything, we should find ways to educate the membership not just to look at the placing at the NASS, but to look at the genetics, to look at whatever progeny they can find in terms of trying to find a breeding partner.

Adjourned at 10:01PM

Saturday, July 11, 2009:

CALL TO ORDER:

The President, Dr. Danny J. Spreitler, served as Chair and called the meeting to order at 8:10AM.

ROLL CALL:

The Secretary conducted a roll call.

DIRECTORS PRESENT:

Dr. Danny Spreitler, Cindy Petersen, Daniel Yee, Dr. David Landau, John Henkel, Clay Meadows, Dr. Tom Mesdag, Fernando Burgos, Miriam Barkus, Dr. Joseph Barry, Russell Osburn, Alethea Caldwell Munsinger and Ray Blomberg were present.

DIRECTORS ABSENT:

Claudia Behnke, Mike West, Gail Hardcastle, Michael Kempkes, Mike Andrel, Charlie Starr and Wendell Nope were absent.

//

QUORUM:

A quorum was present at roll call and continued through the entire meeting.

Executive Committee Actions – Mr. Yee. Since the April board meeting, two new clubs were approved, Essex County Schutzhund Club in Region 1 and O.G. Golden State in Region 7. Thirteen club events were approved. The Executive Committee also approved new disciplinary procedures that will take place as soon as we certify the ballots and the results of the votes that were sent out earlier this year. The disciplinary procedures are listed below:

1. Disciplinary Procedures as published in Robert's Rules of Order Newly Revised, 10th Edition, and as may be amended in the future, are the Official Disciplinary Procedure of the GSDCA-WDA.
2. Anyone filing a complaint must be a member in good standing of the GSDCA-WDA.
3. Any complaint filed must be accompanied by a non-refundable filing fee of US \$100.00 for each accused party named in the complaint.
4. The GSDCA-WDA hearing committee assigned to hear the complaint and/or the GSDCA-WDA Board may impose any penalty against the involved parties, which said committee or Board determines in their sole discretion to be appropriate, including without limitation the requirement that the non-prevailing party (whether the complainant or the accused) reimburse the GSDCA-WDA for the reasonable costs of conducting the investigation and hearing.

The one resolution that did not pass is a resolution that any complaint filed must be within one year of the wrongful acts that were alleged in support of a complaint.

Another matter that was approved by the Executive Committee concerns the NASS photo book. At the April 2009 board meeting, there was a discussion and board resolution that approved the concept of the NASS photo book. The President of the GSDCA-WDA, Dr. Danny Spreitler, and I were to work out the details of that contract. We did do so, that contract has been signed and presented to the Executive Committee. The Executive Committee approved the signed agreement. Ms. Petersen requested, for the minutes, the votes for that. There were four members on the committee that votes. Mr. Yee abstained because he is a party to the contract. The final vote was two in favor and one against.

Mr. Yee moved that the actions of the Executive Committee be approved by the Board. The motion was seconded and approved unanimously.

Dr. Spreitler – Arising from the report of Mr. Yee, the Board will need to certify the bylaw changes. The board does not ratify those changes. That is a membership issue. They have voted in favor or against the bylaw changes as submitted. We simply certify that it was done in a correct manner and that the ballots were counted in a correct manner. Dr. Spreitler personally reviewed all the procedures and they were in accordance with the bylaws. Dr. Spreitler has also reviewed the vote and agreed with the tally that was presented. The Chair requested a motion to certify the bylaw vote as presented by the membership. It was so moved and seconded. The motion was passed unanimously.

The next item that arose from the vote, the board approval of the disciplinary policy that was outlined by Mr. Yee. The current disciplinary process within the WDA lends itself to some abuses. For \$20 you can file a charge against anybody you want. It has been the experience of this board that there have been issues that have arisen with that and we wanted to put a process in that puts a greater burden of proof on those that are going to make accusations against others. With the bylaws that came in, we aligned ourselves with the statutes in Colorado and we have a process and a policy in place that Mr. Yee has read. Once it is approved it will go out on the WDA website for all members to see and will become a policy of this organization until changed in the future. It is our opinion that the process that we've outlined puts the burden of proof on the those that want to make the accusation and the fee will be \$100. Chair called for a motion to approve the disciplinary procedure as outlined by Mr. Yee. It was so moved and seconded. Discussion ensued.

Ms. Munsinger – if, in fact there is an objection for a complaint to be filed, there should be a time limit. Memories fade. It is usual to have a statute of limitations.

The Chair passed the gavel and took the floor.

Dr. Spreitler – we had a tie vote on that issue and the Chair broke the tie. The reason for that is simply because a one year statute of limitations will not take into account what a board member may do that may come up in an audit. That is the reason I voted against the statute. This board uncovered actions that were taken from a prior board member in which funds were spent that were never authorized by the board. We caught that well after a year of it occurring because that is when you are going to find a material deficiency in an audit. The way our audits are done and the way our year ends, there was an ability for the board of directors to have an accounting issue that you couldn't file charges against them because you aren't going to catch it until the audit is done. Our audits are done well after a year. We are still working on the 2007 audit because material deficiencies were uncovered. I don't think the board of directors to ever be above the disciplinary action of the organization.

Dr. Barry – at first glance I was very much in agreement with Ms. Munsinger's point of view. However, after thinking through this there are certain things that come up that are ongoing problems.

Ms. Barkus – I voted against the time limitations primarily because of the process that this board has put into effect of having a committee investigate prior to a hearing. The people are afforded the investigative process by impartial hearing, without going to suspension. I believe this process protects the individuals that are being charged.

Ms. Munsinger – perhaps one year isn't enough, but there should be some limitation that allows an audit, that allows a process.

Mr. Yee – both sides have raised very valid points. The executive committee tried to decide on this one issue and it raised a number of other issues that were valid. We agreed, that the end of the day, we should probably vote against this one motion so that the full board may discuss it. This is a complex issue. It must include a discussion concerning the elimination of stale issues and inclusion of important issues that concern the best interests of this organization and the breed. I suggest that we refer this one issue to a committee. Let the committee consider the different types of actions that may be brought in the form of a complaint and determine how a resolution concerning the time limitation may be crafted that would be fair. This discussion can be very complicated and very drawn out. It would be more productive if we had a committee work on this and report back with recommendations.

The motion was re-read as follows: Move to approve the disciplinary process as outlined by Mr. Yee.

Dr. Landau – point of information. Could we ask the secretary to tell us briefly what that process is.

Mr. Yee – the ballots that were sent out to the membership to approved a bylaw change that effectively wiped out whatever disciplinary procedures we had in place. As soon as the board certified the vote, we are left without any type of disciplinary procedure. The Executive Committee passed the following resolutions that would become effective immediately upon the certification of the votes to amend the bylaws. The resolutions provide that we adopt the procedures that are outlined in Roberts Rules of Order as the organization's disciplinary procedure. Roberts has a chapter on disciplinary procedures. We adopted those procedures and it is those procedures that are now in place.

Those procedures as outlined in Roberts, in brief, provides that upon the filing of a complaint by a member against someone in the organization, an investigative committee will be formed to look at it, complete an investigation and then make a recommendation as to whether to proceed with the complaint process. The Executive Committee or Board will review the recommendations of the Investigative Committee and decide whether to refer the matter to hearing or to dismiss it. If it is referred to hearing, a date, time and place is set for the hearing/trial. The process is similar to our current procedure because do follow the procedures as outlined in Roberts.

Dr. Barry – if they file a complaint and the complaint isn't validated, those who accused could still be assessed the charges?

Mr. Yee – the board would be vested with the authority to determine what would be an appropriate penalty or remedy.

Dr. Spreitler offered an amendment – insert, after the last word of the motion, that the Executive Committee shall develop a table of limitations by 12/31/09. This will put the policy in place without a statute of limitation but direct the Executive Committee to look at a table of limitations based upon the areas that Ms. Munsinger and others have raised. Ms. Munsinger and the Executive Committee are charged with developing a table of time limitations for the filing of complaints.

The original motion is amended, as requested by Dr Spreitler, by unanimous vote of the board.

The original motion as amended passes by unanimous vote.

The gavel was returned to the President.

Report of the Secretary – Mr. Yee. No report

Regional Director Report, Region 5 – Dr. Barry. Region 5 just had the Regional Conformation Show. Topline did an excellent job, very well organized. We had the Regional Schutzhund Championship in Peoria, Illinois. We have the two Regionals for 2010 chosen: State Line Schutzhund Club and Bur Oak Hundesport.

Deferred Reports: NASS Committee and Publication Committee.

Chair called for New Business to be added to the agenda

The Universal Sieger Show and trial judges' fee are added to the agenda

Chair sets the agenda.

UNFINISHED BUSINESS:

GSDCA-WDA Judges Program – Presented by Dr. Spreitler. The revised program was submitted by email from Mr. West. The Chair is going to express chagrin at addressing this matter one more time. This is the oldest agenda item I've ever seen. We have not been able to move forward with it, I expressed this to Mr. West via email. We have a requirement that when something is referred to committee, the committee must do the work. We do not allow a member of the committee to circumvent the committee, submit it directly to the board to get around the committee. We have a Judges Committee which was established from the first day we took office. They are the ones to handle these matters. There were two calls of the Judges Committee to deal with this issue. There was the promise (a commitment of adjournment to a future date when which we would have gotten back to this matter). To the Chair's knowledge that has never happened. Based upon that, the Chair finds this motion out of order and it will not be discussed. I am going to do that with any action that comes up today that did not come out of committee correctly. We have committees for a reason and we need to honor our commitments.

The North American Sieger Show judges may judge WDA events prior to NASS – presented by Dr. Spreitler. There was a policy vacated in 2006 by the chair of the NASS that said that our NASS judges could not judge any event in the U.S. prior to NASS that caused some problems. With the determination in Germany that for your dog to do well, you must show your dog under the Sieger Show judges. Having a rule that states that our NASS judges can't judge shows in the U.S. is contrary to what we really need. This is not a rule that I could find. It is a policy that came up. I have been through the Minutes since 2000. This was never adopted by the board of directors. It is the Chair's position this does not exist. By clarifying that at this point, it does not mean that under New Business in January 2010 (because our agenda is already set) that this couldn't be brought up. This rule does not exist officially in this organization.

Policy for Trial Secretaries – Ms. Munsinger. The policy was distributed to the board Friday evening. Ms. Munsinger moved that we adopt a policy that defines the responsibilities and guidelines of the trial secretary. The Forms and Guidelines Committee's recommendation is that we adopt the Trial Secretary Responsibilities and Guidelines, the Trial Chairman Responsibilities and Guidelines document, and the Checklist for Trial Secretaries document. The motion is seconded. Except for Mr. Blomberg who opposed this motion, the remaining board members voted in favor. The motion passes.

Agent for the Vote Tally – Mr. Yee. Mr. Yee spoke with BeachFleischman, the firm that was recommended and approved by the board at the last board meeting for tallying the votes returned on the election ballots. We've negotiated the terms of the contract. The firm has prepared a document for signature by the WDA. I have reviewed it and it does incorporate the changes that I had requested. They are asking for the sum between \$700 and \$1000 to conduct the tally of the votes when they come in. Their responsibilities, together with the performance deadlines, are outlined in the contract. Mr. Yee moved that the WDA approve the document and authorize the President to sign the document so that it may be returned to the agent. The motion was seconded. Discussion ensued.

This firm has no conflict or ties with any WDA board members or any member of the WDA that we are aware of. They will do nothing but an independent tally of the vote and they will retain the ballots for

6 months, at which time they will be forwarded to WDA and WDA will make the decision whether or not to destroy them or to retain them for an additional period of time. The WDA will be required to provide BeachFleischman with a current list of members who are eligible to vote.

The motion that the WDA approve the document with BeachFleischman and authorize the President to sign and return the same to BeachFleischman is approved by unanimous vote.

The process for checking for the dying of German Shepherd Dogs hair at the NASS – Mr. Henkel. The Standards Committee has spoken at length with the SV on this topic. The SV is currently between processes and procedures for the checking of dying of the hair of dogs at the Sieger Show. They are dealing with several different universities, several criminal police organizations, and several private firms. Their primary issue is the cost involved. At this point the Standards Committee is not comfortable with recommending a policy. The committee requests that it be tabled to the January 2010 meeting. The request is seconded and approved by unanimous vote.

Code of Ethics – Mr. Meadows and Mr. Osburn. Mr. Osburn submitted recommendations to Mr. Andrei for his review, but Mr. Andrei has not responded. Mr. Meadows left a message for Mr. Andrei about the same matter, but has not received a response. As this did not come out of committee, Dr. Spreitler has removed the item from the agenda. It is out of order. The committee is tasked to resolve this no later than the 30th of August 2009.

National Events Committee Bid Process – Ms. Petersen. The National Events Committee was charged with finding a method to find a way for people to fill out some information and mail it into the National Events Committee, if they wanted one of the National events in their backyard. An email was sent out to every club in the WDA asking where they'd like to see the 2011 and 2012 NASS and Nationals. With the exception of three individuals who replied privately, every club wants it in their back yard. There were two clubs and one individual who emailed privately and said where they thought it would be best for the membership of the WDA. A form is being drafted for the National Championship. The form for the NASS has not been completed. Ms. Petersen is to finish the forms and send them to the Executive Committee.

The President announced that a Special Board Meeting will be called before the end of the year.

Clarification for the Chair – Dr. Spreitler. At the last meeting, it was discussed that the National Helper Certification could be a one day event. All of the minutes have been reviewed since 2000 and it cannot be found that that was approved by the board. The Helper Guidelines still say two days. Mr. Meadows moved that the Teaching Helpers, at their discretion, will have the option of making a Helper Seminar/Certification a one day or two day event. The motion was seconded. Discussion ensued.

Mr. Meadows – It is a waste of time and money for a club to have a two day seminar/certification for one or two helper applicants. If you have a seminar with several applicants you'd need two days.

Ms. Barkus spoke against the motion. The two day program began because the first day is for instruction and the second is for the certification.

Ms. Munsinger speaks against the motion with the recommendation it go back to the Helper Committee.

Ms. Petersen spoke in favor of one or two days, but the decision would need to be made at least two to three weeks prior to the event based on how many people are coming.

Mr. Henkel spoke in favor of the motion. Perhaps we should quantify what determines whether the event should be one or two days.

Mr. Yee spoke against the motion as presently framed. The motion as currently stated does not provide any standards or requirements under which the teaching helper conducting the event can make a decision. In order for a helper to decide whether it's going to be a one day or two day I would like to see a set of objective standards in place so that we may make a determination as to whether it should be a one day or two day event.

Ms. Schultz spoke in favor of the three weeks. Quite often, helper certification events are last minute. Most of the applicants do not have helper books and have not taken the test. We end up scrambling to get it all taken care of. It is an office nightmare.

Dr. Landau is bothered by the motion in its current form because it is not quantifiable. Neither the club that's putting on the event or the people who want to come to the event know whether or not the Teaching Helper is going to decide that a one day event is adequate or that a two day event is needed. A quantifiable rule for this helps the Teaching Helper as well. Dr. Landau offered an amendment that this motion be referred back to committee for the development of a quantifiable regulation and to report back to the board at the January meeting. Dr. Landau's motion is seconded and carried by unanimous vote.

Based on the foregoing vote, all helper seminars/certifications are now two days.

Duties of Regional Directors – Ms. Munsinger. This matter was referred to committee in July 2008. It is the recommendation of the committee that this be tabled until January 2010.

Review of Regional Boundaries – Ms. Munsinger. The Chair wants to hold off until January 2010 because the Chair came into some knowledge a bit earlier today that this was done for a specific reason. Our boundaries were defined by the GSDCA. This is one of those political issues.

Add SchH1, SchH2 and FH at the National Championship – Ms. Barkus. The Chair thinks they went very well at this year's Nationals and feels they should become a permanent part of that event. Ms. Barkus moved that SchH1, SchH2 and FH as championships become a part of our National Championship. Motion is seconded and is passed by unanimous vote.

Adult Untitled Class Clarification – Chair. The April 2008 Minutes reflect that we eliminated the class in its entirety from the organization. There has been some question that the board only intended to do that at the NASS.

Ms. Petersen moved that we remove the Adult Untitled Class from the NASS but club's may offer the class at Club and Regional shows. Motion is seconded.

Mr. Henkel spoke against the motion. Our organization follows the SV standard. Our dogs are supposed to be Schutzhund titled. Our dogs are supposed to be bred surveyed.

The Chair made the clarification that because this would reverse a decision of the board it is going to require a 2/3 majority vote. The Chair read the motion of the April 2008 meeting: "It was moved and seconded that effective 09/01/2008 the Adult Untitled Class be eliminated at all WDA events."

Dr. Barry remembers the meeting and feels the minutes may be in error. The clubs need the entries and it is a lot more difficult to title a dog in the US, and this class encourages people to participate in the club shows.

Ms. Munsinger feels it is useful to allow the 24 months or over without title to be shown once. After that, the dog should be titled. The problem we are having is that the dogs from this class are receiving a rating. Show ratings should not be awarded to this class because they are not recognized for a breed survey and it is confusing to the competitors.

Ms. Barkus feels that we should allow the class at club events. It will help the club financially.

Ms. Petersen pointed out that the untitled class is a wonderful opportunity for the Junior Handlers to go in the ring. The classes are small so it's a good experience for our young people to handle a big dog without having to be in the Working Dog Class. We took it out of NASS because we don't have a lot of time for it. If a club wants to have the class, let them have it.

Mr. Meadows spoke in favor of the motion.

Dr. Landau offered a friendly amendment to the motion that says that no show rating will be awarded in the Open class, only a placement. The motion to amend is seconded. Except for Mr. Henkel who voted against this motion to amend, the remaining board members approve the motion passes.

Call for the main motion as amended. Except for Mr. Henkel, who opposes the main motion as amended, the remaining board members approve the main motion. Motion carried.

Annual Judges Workshop – Mr. West. The Chair did not receive a reply from Mr. West.

The Trial/Show in a Box – Chair. We have all of this ready to go. The only change may be the action on the Long Stock Coat. We will work with Budget and Finance to get approval to order a initial supply of the medallions. This will reduce the costs dramatically to clubs that want to host a conformation show. They will receive a box with the show done for them, the catalog formatted. Everything is done in Microsoft Word so ads can be inserted. The show cards can be printed on any inexpensive Inkjet printer. This will take the burden off the clubs trying to pull all of this together.

Dr. Landau has problems with clubs printing off official documents on Inkjet printers. They are not permanent and can easily be altered. I think this poses problems for us. The Chair agrees there probably is an issue but doesn't know how to overcome it without forcing clubs to spend money on laser printers. The catalog format is the half page voted on by the Sieger Show Committee. We are compiling all of the results from every event which means very soon we are going to have a very extensive database we will make available to the clubs. With the exception of the 3-6 month puppy class, all you'll key in is the registration number and the rest of it will populate itself and be good to go.

GSDCA-WDA Academy – Chair. We talked about having a WDA Academy. We were overwhelmed and could not do that. The Chair would like to speak in favor of doing that and finding a way to get this

done. Dr. Landau and many of us have had multiple conversations. We keep getting back to the biggest issue of educating our members and, particularly, our show and trial secretaries. In 2010 I hope the organization will set this as a priority goal so we can have this academy so that we can train our people and give them an opportunity to come into a room and ask questions.

GSDCA-WDA Helper College – Chair. Again, we just ran out of time. In 2010, hopefully at our National events, we can do that. Mr. Meadows asked about a Helper College at NASS. The Chair states that it was approved by the board, but needs to go to the Budget and Finance Committee to see if funds are available.

Recess at 9:35AM.

Meeting reconvenes at 9:58AM.

The Chair yields the floor to Ms. Miriam Barkus. Ms. Barkus thanked the board for recognizing her years of service. A good regional director should be able to attend most if not all events within their region and I am no longer able to do it. Ms. Barkus spoke very highly of Carl Smith and feels that he will do an outstanding job as Region 3 Director.

New Members and Clubs:

Chair requested unanimous consent to welcome the 102 new members that have joined since the April board meeting. The Board unanimously approves and welcomes the new clubs.

NEW BUSINESS:

Approval of National Teaching Helpers: The Chair called for the consent of the board for the reappointment of Mr. Carl Smith. Ms. Barkus called for a point of order. There was a Helper Committee meeting called that she could not attend because she did not receive adequate notice. The meeting was called for on Saturday July 4th for the meeting to take place on July 6th. The Chair ruled in favor of the point of order. Adequate notice was not given. Based on the Helper Guidelines the recommendation for reappointment may be made by the Helper Committee and shall require the board approval. The Chair requested Mr. Meadows to call his committee and get this and Mr. Dildei's reappointment taken care of and the Teaching Helper recommendations of Mr. Phil Hoelcher and Mr. Charles Purdham. The Chair will call a special board meeting to address that via teleconference. The Chair advised that due to the procedural issues that occurred, no teaching helper will have a lapse.

Approval of Judges Apprentices: Under the judges program the judge applicants must be approved by the President, the National Training Director and the Director of Trials and Judges. They also are required to take a written and/or oral test. The written test has not been formulated. The Chair asked if it is the will of the board to waive the test required and move forward with the applicants.

Dr. Landau – an examination is very valuable before they begin their apprenticeship so they know the rules. They are supposed to be tested in part by the presiding judge on their interpretation or judgment of the dogs according to the rules. The Judges Committee should discuss introducing another exam at the end of the apprenticeship. The SV requires that all applicants attend an initial training seminar before they can even begin apprenticeships.

Chair – we have a procedural issue with the applicant process. The rules say a test will be given, be it oral or written. We have no knowledge if anybody has had a test. We've received no communication from Mr. West on that.

The Chair asked again, what is the will of the board on the apprentice judge applicants. The rules that were passed by the board on July 31, 2005 are currently in effect. Based on the minutes from our April board meeting when we adopted the judges program, it is the July 2005 program that we have adopted. It is an administrative ruling of the chair that we move forward with that document. We must now approve these gentlemen entering into the judges program.

The Chair will entertain a motion on the first applicant Mr. Michael F. Andrel. The Chair does see a problem with his application. There are two signatures required and there is a second signature that is missing. Mr. Andrel needs the signature of a second officer of the Delaware Valley Working Dog Association. The Chair finds the application is incomplete and will not be voted on by the board.

The next application in alphabetical order is Mr. Clayton S. Meadows. The Chair finds the application is missing two signatures. Ms. Munsinger noted that the Southwest Diamondback Schutzhund Club has agreed to accept Mr. Meadows as a member. Ms. Munsinger has signed Mr. Meadows application as the President of that club. The Chair has removed this application from the table for lack of a second signature of the Southwest Diamondback Schutzhund Club's Training Director. When it has been taken care of, bring it back and we will get it done. The same applies to Mr. Andrel.

The next applicant is Mr. Paul Schneider. There is an error on Mr. Schneider's application, Mr. Schneider signed as both the President and the Training Director of The Snohomish Schutzhund Club. In the case of the President and/or the Training Director being the apprentice judge applicant, another officer must sign. The Chair gave the same opportunity to fill out the application correctly.

That being said our approval of apprentice judges is on hold until the applications have been completed correctly. These forms were not filled out correctly and should not have been on the agenda. We will get these gentlemen very quickly to get these signed and as soon as we have them correct, we will get a vote on them. We would definitely love to have the three gentlemen in here, but the board has to adhere to its own rules.

National Training Seminar – Dr. Landau. Yesterday, the board approved a three year training plan. One of the issues that is still before us, however, is the financial structure for these events and what is the will of the board in terms of providing the financial backing for these seminars with the assumption that there will be no donors. Hence, the responsibility falls to the board. One of the questions the board must decide is that of general philosophy. Does the board wish to make every effort for these events to be paid fully by the participants, or would the board prefer to have as I would, that the participation fee be kept modest to encourage participation with the event be subsidized in part by the board. Dr. Landau moved that the Chair suspend the rules for purposes of discussion of the financial perspective for these events. Seconded. Rules are suspended.

What we have is a presentation by Dr. Landau as our National Training Director that will deal with two issues. The one is how this organization is going to treat the education of our members going forward and the second deals with the budgetary issue. The Chair would speak in favor of the WDA underwriting the full cost of the seminar as it helps our members and this is their money that we would be using. I

would say that with encouragement that we find sponsors, that a nominal fee be charged to participants. In all the things that we do, the weakness that we find is the education of our members.

Ms. Barkus agrees in theory with everything Dr. Landau has proposed. We, however, can vote ourselves into bankruptcy by agreeing to money that we do not have.

Chair – the organization on June 30, had a cash balance of \$104,000. This board has made pretty tough economic decisions that we underwrite the cost of these meeting ourselves. They are not paid for by the organization. The organization does pay for the meeting room. We, however, bear the burden of our travel, our rooms and all of that. While I agree we may have a economic conundrum with our membership, we are sitting on \$104,000 of our members' money and I really can't think of a better use for that than to put something forth as an educational platform for them.

Ms. Petersen suggested that perhaps the National Training Committee could look at creative ways to maybe cut a little bit of the money. Maybe the participants would be willing to pay for their lunch; maybe you could have a price for spectators without a dog.

Mr. Meadows received several phone calls from the participants at the last seminar stating they thought it was too cheap. We need to set a value to the participants and a value to the spectators. Mr. Meadows suggested \$100/day for participants and \$50/day for spectators

Mr. Henkel – I completely support this process of increasing our members knowledge, in principle. I'm concerned, however, that the full resources of this National Training Committee haven't been utilized. The three instructors that taught the first seminar are outstanding. There was a committee formed last April and I am not aware of any communication with that committee. I'd really like to see it expanded so that we utilize the whole committee and have a little broader knowledge base utilized in the future.

Dr. Landau agrees with there not being any value for something that is free. That was the reason behind the rationale of charging a modest amount for the seminars. The first one was \$100, I've proposed \$120 that would include the food. It was not my intent that the entire \$4000 to \$5000 dollars be borne by this organization, but rather the difference. That is, if the seminar filled it would be about \$1000. What I think is most important is that there be some guarantee of a financial safety net. Local clubs are needed in order to provide the onsite organization of these events. It should be clear that if the event loses money, that they will not bear the cost but rather the organization. I would completely agree with some of the comments that have been made. Yes, it would be very nice, but perhaps we need to think about what this does to the budget. I would not like to see us spending \$4000 to \$5000 on each event and having the participants not bear any of the cost

The Chair asked what Dr. Landau would like to see as a cap on funds.

Dr. Landau would like the board to set a fee for participants and then to cap the maximum amount that the board would be willing to underwrite. My initial thought is \$100 for the event (1 ½ to 2 days) with an absolute maximum of \$4500. The Chair treated the recommendation as a motion.

Dr. Landau moves that the National Training Seminars will charge a participant fee not to exceed \$100 per day and the WDA will commit no more than \$2,500 per event.

After further discussion, the motion was amended to read: "The National Training Seminars will charge a participant fee not to exceed \$100 per day and the WDA will commit no more than \$2,500 per event; and ask for regional distribution of events to utilize other members of the National Training Committee." The motion passes on a vote six in favor and one opposed.

Revised NASS Rules:

Mr. Henkel motioned that the Junghund Classes (18-24 mo) at NASS be moved to Sunday. The motion was seconded. Except for Ms. Petersen who abstained, the remaining board members voted to approve the motion. Motion passes.

Mr. Henkel – Mr. Henkel moved to recognize the top performers in protection work at NASS as recognized by the SV Körmeisters. The motion was seconded. After discussion, the motion was amended to read: "The WDA will recognize the outstanding performers in protection work at NASS in each the male and female classes as recognized by the SV Körmeisters". Except for Ms. Caldwell Munsinger who opposed the motion, the remaining members of the board votes to approve the motion. Motion passes.

Mr. Henkel moved that this rule be effective 30 days from the day of publication, in accordance with board policy. The motion is seconded and unanimously carried.

John Henkel, Russ Osburn and Joe Barry leave the meeting at 11:25AM. A quorum continues.

John Henkel returns to the meeting at 11:27AM.

The Chair yielded the floor to Ms. Caldwell Munsinger for the NASS rule changes. Ms. Caldwell Munsinger distributed to the board the revised NASS rules. The Chair will go through the changes one at a time and unless a board member raises their hand it will be considered unanimous consent.

Paragraph 3, no objections.

Paragraph 4, no objections

Paragraph 5, no objections

Paragraph 6, no objections

Paragraph 7 – the intent is to inform the participant that altering a dog's coat or otherwise is not acceptable. Mr. Yee does not see a problem. This rule specifically states that if we should decide to test we have the right to do so. The fact that we are waiting until 2010 to implement this rule does not mean that we cannot include it in the published rules now. Dr. Landau asked whether there is anything that would prevent us from taking hair samples at the 2009 NASS and following the board decision in January 2010 to analyze those samples. Yes, that would be possible. Ms. Petersen asked would they be random samples? Mr. Yee suggested that we should come up with a set of rules and procedures to follow which would include what we currently do now at other sports. For example, every VA dog should be tested and then the judge at random or the official from the WDA at random could pick another 5 dogs or so. Mr. Henkel believes this procedure would provide a completely level playing field if the dogs tested are chosen completely at random. The judge should not be involved in the process of selecting. Chair called for further discussion. No objections.

Russ Osburn and Joe Barry return to the meeting at 11:45AM.

Paragraph 8, The paragraph was revised to read:

"No dog that has had any procedure performed upon it or any device that has been applied to it may be presented in any GSDCA-WDA conformation show, if such procedure or device misleads or deceives a judge about the true condition of a dog at a conformation show. If it is determined that any dog entered into a GSDCA-WDA sanctioned conformation show has been unacceptably altered, then (a) the show rating awarded to said dog shall become null and void ab initio and (b) a disciplinary complaint shall be lodged automatically against the parties who are responsible for the unacceptable alterations, including without limitation the dog's owner, the owner's representative and the exhibitor. In such an instance, (a) the dog shall be banned from all future GSDCA-WDA events and (b) the GSDCA-WDA membership of the parties responsible for such unacceptable alterations, including without limitation the owner, the owner's representative and the exhibitor, shall be terminated. For purposes of this provision, temporary ear forms applied to or used on a dog's ears shall not disqualify the dog from presentation in any GSDCA-WDA conformation show."

Chair called for further discussions. Amendment passes unanimously.

Paragraph 9, no objections.

Paragraph 10, no objections

Paragraph 11, no objections

Paragraph 12, no objections

Paragraph 13, no objections

Paragraph 14, no objections

Paragraph 15, no objections

Paragraph 16 – Mr. Henkel moved that all owners of all dogs (owner and co-owner) entered be GSDCA-WDA members. The motion is seconded and requires a 2/3 vote because it changes current policy. After discussion, the rule passes and will be effective starting 2010.

Paragraph 17, no changes

Paragraph 18, no questions

Classes and Schedule, these are routine matters and do not require board approval.

Veterans Classes – Dogs entered in the Veterans Class may not be included in a Kennel Group. No changes.

Working Dog Classes, no change

Next item, TSB, add "out"

Next item, no change

Next item, no change

Kennel Groups, no questions

Progeny Groups, no questions

Performance and Evaluation Test – scratch the explanation of TSB in the first paragraph. It was defined previously. no objection

Next paragraph, no objection

Next paragraph, first sentence – The only command permitted is one word for the out, such as: out, aus, or any other single command of out **which may be given up to three times total.** Approved.

The meeting moves into Executive Session at 12:35PM. The open session will re-convene at 1:30PM.

Meeting reconvenes in open session at 1:30PM.

The meeting is called to order. All members of the board as noted above are present. There is a quorum.

Dr. Landau must leave, so the Chair moved the up the following two items.

AD Rules Revisions:

The Chair states that we will adopt the document as presented subject to the following changes: allow running against the traffic, changing 8 day to 7, the outside temperatures may not exceed 24 degrees Celsius (approximately 72 degrees Fahrenheit with judge approval), change show to event. Ms. Schultz to email clean copy to all board members. The board unanimously approve the changes as noted.

Dr. Landau advises that there has been an unofficial set of \$50 per judging day for judges. On our last event we also had a WDA judge charge \$50 for a travel day. There was no place for the trial secretary to go to actually check that. If the board wishes to make that change that's fine. If the board wishes to exclude travel days that's fine. But, it should be clear and it should be in our administrative procedures. It's clear for Teaching Helpers, but it is not clear for judges. After discussion, this matter was referred the Administrative Policy Committee to review the IRS guidelines and get back to the board.

Breed Survey Entry Form Revision – Ms. Munsinger. We are trying to make it easier because we continually have errors on the breed survey paperwork. This revised form forces the breed survey to look at the pedigree documents. There is no material modifications. Remove last item dealing with tattoo/microchip certification. This has already been done to be eligible to enter the breed survey.

The modifications to the Score book application reads: **If registered German Shepherd Dog, you must enclose the following with this Application** and photocopy of the AKC Certified Pedigree that is tattoo and/or microchip certified.

Ms. Munsinger moved to approve both the Breed Survey Entry form Revision and the modifications to the Score Book Application. The motion is seconded and passes unanimously.

Approval of Carole Schultz to assist in office: Ms. Schultz requested Ms. Schultz to assist because she lives within 4 miles. There are times when there is a tremendous volume that comes into the office and we just need to stay current. We need some data entry help. It would be an as-needed position. The motion was seconded. After discussion, the Chair removed the motion from the table to work out a full game plan and present it to the Executive Committee for review.

Design Fee Increase for Carole Schultz: This was tabled from a prior board meeting. After discussion, this matter is tabled indefinitely.

Mr. Henkel moves that the WDA create a Certificate of Recognition with the GSDCA-WDA logo and the signature of the President to be awarded to our sponsors. This motion was seconded and passes by unanimous approval.

Effective January 1, 2011, all German Shepherd Dogs must be micro-chipped to enter any GSDCA-WDA authorized event. This was presented by a member. Motion fails for lack of a second.

The subsidiary motion to force the WDA to purchase Universal Scanners for all clubs will also die with this.

License judges for a period of 4 years – The SV will no longer license judges for a lifetime. This only applies to new judges. The motion was presented on behalf of a member. A motion is required from the board to get it on the floor. The motion fails for lack of a motion.

Requirement that all GSDCA-WDA Judges request approval to judge outside of the organization. The approval would have to go through the Executive Committee. Ms. Barkus so moves. The motion is seconded. Except for Ms. Caldwell Munsinger and Dr. Joe Barry, the remaining board members approve. Motion carries.

Fee increase for Hips/Elbows – Moved that as SV fees are increased to the WDA that the WDA provide the members notice and at that time our fees increase by a like amount. Ms. Munsinger moved that we give 60 days notice to the membership for any fee increases from the SV. Our fee will only go up a like amount. Motion is seconded. Except for Ray Blomberg who abstains, the remaining members approve. The motion passes. This will be effective after the 30 day publication period. In this particular case, there will be a 90 day window before it really takes effect.

The next item came from a member, this is a change that is happening in Germany. There has been no communication with us or the GSDCA. In Germany, if your hips and elbows come back poorly they are not going to charge a fee. There has been no communication that that is going to happen for us. The Chair suggests it be tabled because we have no knowledge of how the SV will treat us. Tabled until we have better communication or guidance from the SV.

Establish price for printed trial rules – There are members that don't want to print the rules from the website. They would rather order a printed copy. We need to set a price. They cost \$13 each to print in small quantity. Motion to charge \$20 is seconded. Ms. Munsinger offered a friendly amendment to charge \$25. The postage should be inclusive. The motion is that we will provide a printed copy for \$25 plus actual postage. The motion is seconded and unanimously approved.

Establish ad hoc committee to review Virtual Meetings by the Board of Directors – This came from a member. Because of the expense that the board goes through to have these meetings it does exclude some of our members from running for office. Colorado law does allow a virtual meeting as long as it is two-way communication. The Chair appoints Mr. Yee, Dr. Landau, and Dr. Barry to look into this and get back to the board January 2010.

Establish ad hoc committee to address rule implementation process – This came from a member. The Chair agrees with the concept but struggles with Colorado statutes and our fiduciary responsibility to the organization. We do have a 30 day window where we don't implement but the rule is virtually passed. We allow a comment period and we can come back and address it. Chair appointed Ms. Petersen, Mr. Andrel and Mr. Osburn to talk to the members and find out what is a fair mechanism or a time frame we can use to give them input into the rules. The Chair would like to have that report in January 2010. Although it would be in your best interest and the interest of the organization to maybe have a report at our annual meeting that will be coming up in November.

Score book Size – This is an ongoing debate. It was sent back to the Judges Committee. Going back to the old size score book has never been approved by the board. Ms. Munsinger moved that we go back to the larger size score book. Motion is seconded and approved unanimously.

Audit – The 2007 audit is not completed because the audit firms that were to do the audit for the prior year financials are not available. We do not have them in our possession. We have run into the issue that there are several material events that occurred in 2007. The auditors need to be comfortable with those issues because of the change in leadership and everything. We have to reconcile an inventory. We have inventory items that are not in our possession. What's going to happen on an audit is that it is going to show up as a hit to the organization. We need to resolve this issue. The second thing is we need the working papers from the audits of 2005 and 2006. We talked to the audit firm that we employed. They did not do procedural audits. They only said the numbers are what they should be. In reality, the way this will end up being resolved for 2007 is that we will accept a compilation because an audit cannot be done. I do not see any event that occurred in 2007 that has not been previously identified as an issue. We identified those with the use of the WDA for travel that was not authorized by the board. There is a leather jacket that was purchased by the WDA that was unauthorized. Those are material events. There are no other material events that have occurred. Those were noted in the minutes prior to this meeting. They are a matter of record for our organization.

emails from I. Clute – The Chair has received emails from two members: Ms. Clute and Ms. Gattone. The Chair must follow Roberts Rules very strictly because the board does not provide clarification at board meetings. They asked for a clarification. The VA rule has been tabled. They asked if people with SV pink papers will have to send those to the office for certification. I explained we are talking about the SV score book. I do believe and I do hope that we've addressed all of the questions that were sent to the board in regards to the emails. But, boards do not provide clarification at board meeting. We do appreciate the emails.

Approval of Long Stock Coat Classes at WDA conformation events in 2010 – There are a lot of rules that are still being developed in Germany, but we have had several members and two clubs ask if next year the board would authorize the long stock coat in classes. These would be separate classes, which means you would have a 3-6 puppy class of stock and then you'd have the longs. They would never be combined. They would have to abide by every single rule in the organization. I am not advocating that we do this at NASS 2010 because I think the SV will need some time to develop their rules and mistakes will be made in the beginning. Having said that, we do have a couple of clubs that would like to introduce the class. The Chair sees no great issue with allowing them to have an exhibit class for the long stock coat. It might be best that we test the waters before we jump off and do blanket approvals. Is there going to be a significant interest in this? It's going to be an additional expense to the clubs when you start adding additional trophies. The length a show may last will be extended. There will not be any long stock coat working classes. You can't have a breed survey, so that class is out. They expect the big classes to be the untitled class and the puppies. If we approve it as an exhibit level, it will give us an opportunity to see what the SV is going to do. Mr. Henkel advises that we tread very lightly with this. These classes are going to be used very strongly for marketing purposes by many kennels. I would question how many of our members could define the difference between a long coat and a long stock coat. Dr. Landau also advises going in this direction very carefully. It is also his understanding that breeding between different varieties is not allowed. This means that you would have to know if a long stock coat coming to a class is from parents who are both long stock coats. The SV has a database that enables them to get this information very quickly and easily. We do not. At the moment, the AKC has no separate variety. So, it will be very, very difficult to enforce any SV style regulations. The Chair

suggests that perhaps it would be in our best interest to have a committee get together to devise an implementation process. Ms. Petersen, Mr. Henkel and Mr. Osburn volunteered.

National Events Rotation – The Chair feels, in all fairness to our members, it is prudent that we rotate our National events throughout the country. The Regional descriptions are too cumbersome. Boundaries that would be easily definable and that aren't changed. We could use the time zones. We would have the Eastern, Central, and Mountain/Pacific. We would have three zones for our events to rotate through, so that we can get our membership to our events. We have two national events now, NASS and Nationals. Dr. Barry states that it will be easier to schedule national events three years out. Another advantage, many of our board meetings need to take advantage of our location to review a venue. If we know where we're going to be, we could schedule a board meeting near that venue and go look at the venue. Mr. West spoke in support, it's been working very well with DVG. If we bring back the Universal Sieger, we'd have three national events. Mr. Meadows moved to adopt the three time zones, Eastern, Central and the combination of Mountain and Pacific. Ms. Petersen made a friendly amendment to the motion that it go to the National Events Committee to create the process for rotation. The motion is seconded. Except for Ms. Barkus who abstained, the remaining board members approved. The motion passes. The National Events will rotate to the geographical areas defined by the three time zones: Eastern, Central and the combination of Mountain/Pacific. The National Events Committee will create the process for rotation.

David Landau leaves the meeting at 3:00PM.

Event sites for 2010 – We have been approached by the Central Illinois Police and Working Dog Association and the Alpha Working Dog Club to co-host the 2010 National Championship. This event will occur the second week in May which is Mothers Day weekend. The Chair recommends we give it to CIPWDA in 2010. Airports to fly into are Peoria, Chicago and Bloomington. Ms. Barkus moved to approve CIPWDA to co-host 2010 National Championship. The motion is seconded and approved unanimously.

Nomination of Chair for the 2010 National Championship – Ms. Barkus nominated Carl Smith. Mr. Henkel nominated Danny Spreitler. Mr. Osburn nominated John Henkel. Mr. Yee moved to close the nominations. The motion to close nominations is seconded and approved unanimously. It was discussed that Carl Smith has a tremendous dog and, he will most likely compete. Mr. Henkel was voted unanimously to chair.

The Chair advises that there is a bylaw ballot that will be going out with two items on it. Those bylaws revisions come from the Chair. In an effort to not upset the GSDCA, the Chair had sent the entire board packet with the following proposed bylaws changes in an email to every single board member and asked for comments. As of this moment, the Chair has not received any comment.

Insert Article V, Section 4, F – No person shall be eligible for nomination as a Director or Officer if election or appointment to such office will occur prior to three (3) years of continuous membership in the Club immediately preceding such election (effective January 1, 2010). Moved and seconded. Except for Dr. Barry and Ms. Barkus who opposed this motion, the remaining board members voted to approve. The motion passes.

Replace Article V, Section 1 – The Club’s fiscal and official years start January 1 and end December 31. The elected Officers and Directors shall take office on the January 1 following the Annual Meeting. Motion to approve. Second. Call for the vote. Unanimous Approval. Motion Passes.

Insert Article VII, (2) – Any member who is suspended from any of the privileges of the American Kennel Club or Verein fur Deutsche Schaeferhunde shall automatically be suspended from all privileges of this Club for a like period. Motion to approve. Second. Call for the vote. Unanimous Approval. Motion Passes.

Insert Article VII (3) – Any person who is not in good standing due to outstanding disciplinary action with the organization may not participate in any GSDCA-WDA authorized event. Mr. Meadows moved to approve. Second. Ms. Barkus made a friendly amendment to strike “due to outstanding disciplinary action”. Mr. Meadows agreed. Call for the vote. Unanimous Approval. Motion Passes and reads: "Any person who is not in good standing with the organization may not participate in any GSDCA-WDA authorized event."

Bringing back the Universal Sieger Show:

WDA has the program that mirrors Germany. In the past we had the single event. The last couple of years we mirror Germany. We’ve had several members contact us about bringing this event back. Dr. Landau is not here, but has said that he supports the Universal Sieger concept. He is worried about the WDA taking on another National event at this time with our workload and our resources. He is not against it. He is just worried about how this board is going to do any more than it is currently doing. This agenda item was requested by a member, but it was left off of the agenda by mistake. Mr Meadows moved to approve bringing back the Universal Sieger Show. Ms. Barkus spoke against the motion and agrees with Dr. Landau. Presently the Universal Sieger is available to those who don’t go to both the NASS and National Championship. Mr. Osburn spoke in favor of the concept. Mr. Meadows spoke in favor of the motion. Mr. Henkel spoke against the motion at this time.

Mr. Meadows and Dr. Barry leave the meeting at 4:55PM. A quorum continues.

The question is called. Except one vote against, the remaining board members in the room vote to approve. Motion to bring back the Universal Sieger Show passes. The National Events Committee is charged with developing the details of the Universal Sieger Show.

Publications Committee – Ms. Petersen:

The Chair advises that the Publications Committee has been tasked with taking care of the magazine. Two members have raised a legitimate concern. We don’t have a committee that performs censorship. The Chair recommends that the editorial guidelines for the magazine be approved by the Executive Committee and published for everyone to see. Ms. Petersen will send to Executive Committee on Monday or Tuesday.

Ms. Petersen – the other thing that the Publication Committee has a problem with is that we received an article by Carmen Battaglia that he requested be published in the WDA magazine. Ms. Petersen contacted her committee but they did not reply. Although the article is well written it is about a USCA

confirmation show where several of the WDA board members happened to be. The WDA president ended up ring stewarding and Mr. Henkel was the translator. We had a great time. The President chose to put this on the agenda because the article, in the President's opinion, causes a great deal of problems for the organization. The article talks about a USCA club having a USCA event with some GSDCA folks that were there. When this agenda item was published on our website, the feedback from the members was overwhelming that it should not be in our magazine. We are not here to promote a USCA club event, even though this is a dual club. It was Wallace Payne's club, he has a WDA club but it was a USCA event. If we publish it, personally what I see is that USCA will have a problem because we published an article about their event before they had an opportunity to and, it is not about the WDA. Ms. Petersen replied to Dr. Battaglia that though his concept and his idea of wouldn't it be great if people from different organizations worked together was a wonderful idea, but we've been doing it for 27 years and it's not a big deal to us. Ms. Petersen will do what the board wants. The Chair spoke against publishing it. Our magazine should never violate the sanctity of our membership. Our membership is based upon the breed we love and our members. We support our clubs. We should also never have an article in our magazine that violates the principles of the rules of our club. If you want to talk about what the SV does, let's talk about the Watch Dog, the Rescue Dog, agility. I'm also opposed to printing articles about WDS because we are all concerned about what is WDS? AKC was supposed to vote on WDS in February, then April, then June. There is no vote. I don't want to censor anything, but we ought to deliver messages to our members that we believe in and that we stand behind. Mr. Henkel spoke against publishing it, it is not about a WDA event. We really want articles, but they have to be pertinent to our organization. Ms. Munsinger agreed that it doesn't belong in our publication. The Chair states that we will come up with an editorial policy that we can all work with.

Back to NASS Regulations – Ms. Munsinger

NASS Regulations

“On the pursuit...” No objections

Puppy Classes. No objections

Working Classes.

First paragraph. No objections.

Strike second paragraph.

Third paragraph. No objections.

Chair – based upon the actions of this board, we have now gone paragraph by paragraph through this document. This document is now approved in its entirety.

Remainder of NASS Report – Ms. Munsinger

We were charged, in April, with changes in the liability language for the entry forms. The document was distributed to the board. It is part of the NASS entry form. The first paragraph and the last paragraph are the revised liability language that we believe belonged in all entry forms. The middle paragraph, the Image Release, is applicable only to the NASS. There is a lot of legal coverage here. We did what we were asked to do and this is the result.

Ms. Munsinger moved that we adopt the revisions. The motion is seconded. Discussion ensues.

Mr. Osburn – the Image Release is pretty hard core.

Ms. Petersen – I have a huge problem with the Image Release. If I went to this show I would refuse to sign it. I would raise such a ruckus that I would be asked to leave the grounds. I don't too many people that would enter NASS that will sign it and I would encourage them not to sign it. Distortion of photos, "Full Use", my dog on mugs that you are selling for an individual's profit. I have a huge problem with that, it doesn't benefit the WDA. Who gets the money from this book? From the images? WDA doesn't get it.

Ms. Munsinger – I'm not privy to the agreement, but it my understanding that the event book was meant to be someone taking on the expense for a number of things. It was the intent, I believe, to share some of the proceeds with WDA.

Ms. Petersen – the proceeds that are to be shared with WDA are a pittance. \$2000? We're going to sell out our members for \$2000? In the year 2012?

Chair – what is your problems with the agreement?

Ms. Petersen – under Image Release, "WDA has contracted with a private entity to photograph, video record...for the purpose of commercially producing a Photo Book which documents the NASS in all aspects to be solely determined by Contractor". The book is going to be sold for a price and I don't see those proceeds going to the WDA. It's a private book not a WDA book. That's my first problem. The second problem "grant permission to the WDA and the Contractor "Full Use" without restriction of any kind, of both the Personal Information and the photographic/video image(s) taken of me, my minor children, anyone of whom I have legal responsibility and/or my dog(s). "Full Use" shall include, without limitation, full rights to publish or republish (without time restriction and in whole or in part) the Personal Information and/or images in commercial or non-commercial products including publications such as the Photo Book (including future revisions), coffee mugs, T-Shirts, presentations, exhibits, reports, videos, advertisements, brochures fliers, fund raising events and materials, promotional material or any other print, electronic digital and/or computer readable formats, including without limitation the on-line reproduction on the World Wide Web and any other media including those not yet created. I further extend my permission to the WDA and to the Contractor the unlimited right to digitally or otherwise manipulate the images." I don't want a picture of my dog manipulated, I don't want my dog who has a high wither to now have no wither. I don't want my dog who doesn't have a wither to now have a wither. We just had a discussion about dying dogs and now we are going to give somebody the right, whose making money of this by the way, to manipulate the images of our animals.

Ms. Munsinger – holding the Image Release discussion for just a moment, the liability changes which we were asked to do are very important to this form. Do we have a problem with the revision of our liability and privacy statements?

The Chair called for approval of paragraphs 1, 3 and 4.

Ms. Munsinger moved to approve paragraphs 1, 3 and 4 of the GSDCA-WDA Event & Services Privacy Statement on the NASS entry form and for any official event entry form of the WDA. The motion is seconded.

Chair – the floor is open for debate. This will become the standard language for all releases. Motion passes. Dr. Mesdag abstained.

An extensive discussion ensued.

Fernando Burgos leaves the meeting at 5:10PM. A quorum continues.

The board members and Mr. Yee reviewed the language of the release in detail and modified the same.

Chair – we have addressed the primary issues with language changes.

- There was a concern about manipulation because following manipulation “to distort, to alter or to change, to create an optical illusion” is being stricken.
- Then there was a concern about “coffee mugs, t-shirts, presentations, exhibits, fund raising events and materials”. We are striking those but we are leaving in “reports, advertisements, brochures and flyers” because this allows the WDA to create those.
- Under media, “the WDA or Contractor may provide the personal information or these images to the media” we are inserting the word WDA before media which would be “GSDCA-WDA media”.

I think we’ve resolved everybody’s conflicts with the document. This has to get approved, get the changes made, we have to get the entry form out there. Call for a ballot vote. Jim York to collect the ballots. Ms. Schultz to tally the votes.

Chair announces the results of the ballot: The motion passes.

MEETING ADJOURNED 5:30PM