

German Shepherd Dog Club of America-Working Dog Association, Inc.
April 5 to 6, 2008
Board of Directors Meeting
Holiday Inn Lexington - North
1950 Newtown Pike
Lexington, KY 40511

A regular meeting of the Board of Directors of the German Shepherd Dog Club of America - Working Dog Association, Inc. ("GSDCA-WDA") was held at the Holiday Inn Lexington - North, 1950 Newtown Pike, Lexington, KY 40511, on April 5 and 6, 2008. Notice of the meeting was sent to the members of the GSDCA-WDA by both electronic mail ("email") as well as by the United States Postal Service, postage prepaid. The notice was sent to the members' email and U.S. Postal mailing addresses that are on file with the GSDCA-WDA. Notice of the meeting also was published on the GSDCA-WDA website, <http://www.gsdca-wda.org>.

Saturday, April 5, 2008:

CALL TO ORDER:

The President, Dr. Danny J. Spreitler, served as Chair and called the meeting to order at 8:55AM.

ROLL CALL:

The Secretary conducted a roll call.

DIRECTORS PRESENT:

The President (Dr. Danny Spreitler), Vice President (Cindy Petersen), Secretary (Daniel Yee), Treasurer (Claudia Behnke), National Training Director (Dr. David Landau), Director of Trials and Judges (Michael West - absent at the roll call but joined the meeting later at 11:50AM), General Directors (John Henkel and Clay Meadows), and the Regional Directors from Regions 1 (Fernando Burgos), 3 (Miriam Barkus), 5 (Dr. Joseph Barry - absent at the roll call but joined the meeting later at 11:50AM), 6 (Russell Osburn) and 7 (Alethea Caldwell Munsinger), and 9 (Ray Blomberg) were present.

DIRECTORS ABSENT:

Ex-Officio President of the GSDCA (Gail Hardcastle), General Directors (Michael Kempkes and Dr. Tom Mesdag), Regional Directors from Regions 2 (Mike Andrel) and 8 (Wendell Nope) were absent.

The positions of Recorder and Region 4 Regional Director are vacant.

QUORUM:

A quorum was present at roll call and continued through the entire meeting.

GUESTS IN ATTENDANCE:

Heidi Landau and Hong Yee

ADOPTION OF MEETING AGENDA:

The Chair made a Call for Orders.

Clay Meadows requested that the following three items be added to the proposed agenda: (1) Helper policies and procedures, (2) approval of the written helper tests, and (3) National level helper certification.

Joy Schultz requested that the matter of a press pass for the NASS be added to the proposed agenda.

It was moved, seconded and unanimously carried that the proposed agenda that was circulated to the board members prior to this meeting and published on the GSDCA-WDA website, as amended to include the foregoing items added by Mr. Meadows and Ms. Schultz, be adopted as the agenda for this meeting.

MINUTES OF THE LAST MEETING:

The Chair moved to waive the reading of the minutes for the last meeting. The motion was seconded and unanimously carried.

The Secretary moved for approval of the minutes from the last meeting. The motion was seconded and unanimously carried.

REPORTS:

REPORT OF SECRETARY (Daniel Yee):

For the period from January 14 to April 4, 2008, the Executive Committee reviewed three (3) applications for club approval. Two (2) club applications were approved. One (1) club application was not approved because the bylaws for this one club conflicts with the bylaws of the GSDCA-WDA. The President contacted this club concerning an amendment to its bylaws. There was no response received from this club after the President's contact.

For the same period, 19 event requests were submitted to the Executive Committee for approval. All 19 requests were approved.

For the same period, nine (9) matters came before the Executive Committee for consideration. Of the nine (9) matters, five (5) were approved, three (3) were withdrawn and one (1) failed for lack of votes.

During this same period, the Treasurer made three (3) requests for approval of various invoices submitted to the GSDCA-WDA. All three (3) requests were approved by the Executive Committee.

The Executive Committee also approved the filing of Requests for Extensions of Time to File the 2007 GSDCA-WDA tax returns.

Written details of the foregoing Executive Committee actions were made available for review by the board members.

Mr. Meadows moved that the foregoing actions of the Executive Committee be approved and ratified. The motion was seconded and unanimously carried.

REPORT OF TREASURER (Claudia Behnke):

The Treasurer circulated two documents for review by the Board: (1) a Statement of Financial Income and Expense, and (2) a Trial Balance. The two documents were compiled for the period from January 1 through March 31, 2008.

All SV fees that are reported on the two documents are lumped together into the "a" stamp program because details were not provided to the Treasurer at the time that she prepared the two documents. The Treasurer will obtain and report at the next meeting the breakdown of the charges paid to the SV.

REPORT OF VICE PRESIDENT (Cindy Petersen):

The GSDCA-WDA continues to grow in number. New clubs are joining the GSDCA-WDA. The Regional Directors did a fabulous job in reminding the members in their respective regions to renew their individual and club memberships.

REPORT OF PRESIDENT (Danny J. Spreitler):

The President thanked Heidi Landau for the contribution of her time and effort to the GSDCA-WDA over the years. He asked that she be specially recognized for the same. Mrs. Landau, over the years, had given much to the GSDCA-WDA. She, among many other things, have acted as translator and have planned all the judges' arrangements for the past GSDCA-WDA events.

It was moved, seconded and unanimously carried that an honorary lifetime membership be awarded to Heidi Landau. This honorary membership is a full membership and bears all the rights, privileges

and benefits of a regular membership.

The President advised that the GSDCA-WDA bylaws provide for only three (3) regularly scheduled board meetings per calendar year. This is inadequate to handle the immense volume of work for the organization. The President announced plans to call a special meeting of the Board of Directors which will be held sometime in the fourth quarter of the year.

The RONR does not allow debate of issues by email. The President stated that all committee discussions and debates shall henceforth be conducted by conference calls, not by email.

The President asked that all committee chairpersons name a vice-chair for their respective committees.

REPORTS OF REGIONAL DIRECTORS

REGION 1: (No Report)

REGION 2: (Submitted by Mike Andrel and presented by Cindy Petersen)

Region 2 continues to grow. Two possible new clubs have requested information on the WDA. The clubs that are delinquent in their dues are in the process of sending in their payments. Region 2 is in process of scheduling a helper seminar in May. Steve Miller is requested as the teaching helper.

There were two clubs in this region that were scheduled for visits by the Regional Director after the January Board meeting. Both clubs were contacted by Mike Andrel; however, the two clubs were reluctant to have him visit. They would not provide driving directions to the clubs. One of the clubs threatened legal action against the Regional Director. All of this was reported to both the President and the Vice-President of the GSDCA-WDA for comment and review.

Mike Andrel, on March 22, 2008, visited the site for the National Schutzhund 3 Championships and reported back to both the President and Vice-President of the GSDCA-WDA. Mr. Andrel pledged his support for this event.

REGION 3: (Presented by Miriam Barkus)

The two clubs that had not renewed their club memberships have renewed. There is a helper certification scheduled for April 25 and 26. Hopefully there will be good participation from the region. There are a number of people in the area that have expressed interest to attend the event. There are new clubs forming. Region 3 is doing extremely well.

REGION 4: (Presented by Cindy Petersen)

Region 4 does not have a Regional Director. Cindy Petersen, at the request of the President, is acting as the Regional Director Pro Tem pending appointment of the permanent Regional Director. This region held a conference. All three clubs in the region participated. There will be a Regional Conformation Show scheduled for June 6, 7 and 8. There is a club trial set for April 14, 15 and 16. The Central Kentucky Working Dog Association is planning an event or an affiliation trial at the end of this summer. Currently there is no one available to fill the Regional Director position. Individuals who are interested in assuming the position do not qualify under the provisions of the GSDCA-WDA Bylaws. Individuals who do qualify are not interested.

REGION 5: (No Report)

REGION 6: (Presented by Russell Osburn)

Of the two clubs that did not renew timely, one club in Texas has renewed. Mr. Osburn is still talking to the second club concerning its renewal. Angel Ayala's club is having a trial this month. Trying to schedule a Helper Certification with Mr. Meadows.

REGION 7: (Presented by Alethea Caldwell Munsinger)

The region lost two clubs. Ms. Caldwell Munsinger has personally contacted each of the clubs. One new club has completed its affiliation trials. One other club that has not yet renewed is expected to renew. This results in seven clubs that are in good standing in this region.

This region is very active in trials and shows. Over this weekend, there are two trials that are scheduled which are seven miles apart. There also is one breed survey for which there are no entries because the people were not able to meet the new requirements. The next event is a local show scheduled for the beginning of May. The regional event will be in July, with a trial, breed survey and show.

There is a new Regional Website: <http://gsdregion7.org>. The regional website has links to each of the separate websites for all of the clubs within the region. Clubs without sites can use the regional site to post events. There also are links back to the GSDCA-WDA website.

The region conducts conference calls. One concern raised at the conference call relates to the handler rule (three dogs versus two). Also, the value of VA ratings has been diluted because of the number of dogs included. The region has offered to

support whatever time appropriate nationally.

The oldest club in this region (which is the club originally started by John McKinney) is active again. This club is hosting one of the trials that is taking place this weekend.

REGION 8: (Submitted by Wendell Nope and read by the Chair)

There are three clubs in this region: Marysville Schutzhund Club, O.G. Sierra Foothills German Shepherd Dog Club, and Wine Country Dog Club. The Regional Director, Mr. Nope, has personally spoke to the contact person for each of these clubs.

Mr. Thomas Sauerhöfer reported that the Marysville Schutzhund Club is doing fine. It will schedule a trial for sometime in May. There is no change in club training procedures or locations.

Mr. John Gunningham of the Wine Country Dog Club reported that there is an unfortunate stigma in the local community that German Shepherd Dogs have a vicious nature and that the schutzhund sport training enhances that viciousness. He is working hard to be a good ambassador for the GSD in the community. There are four to five dogs in this club that are ready to be titled. The dogs will be titled at an event hosted by another club rather than be titled an event hosted by the club. This club trying to attract additional members.

Ms. Joanne Matzen of the O.G. Sierra Foothills German Shepherd Dog Club reported that the dogs in this club are one year old or younger. The members will take it slowly and carefully to ensure that the dogs will have a pleasant career in schutzhund. As such, it will be some time before these dogs will be ready for trial. Club members include police officers and are very conscientious and polite.

Mr. Nope plans to make a trip to visit each of these clubs in May.

REGION 9: (Presented by Ray Blomberg)

There are six clubs. One club has left.

Potentially, there will one new club added from Washington State. This club hosted the 2004 WDA Nationals. Mr. Blomberg will encourage this club to join the WDA.

There are 7 regional helpers. One helper is who is about one month overdue needs to renew his WDA membership. This is an important helper to the region. Hopefully, he will renew his membership.

This is the fifth year that this region will host a regional conformation show. This regional show will be co-hosted by both the Western Washington Schutzhund Club and the Oregon State Working Dog Association. The show will be on May 10, 2008.

Mr. Blomberg is pushing for more regional schutzhund championship events next year.

This region had its first telephone conference call. The call went very smoothly. Mr. Blomberg is encouraging people to join the WDA. He plans visit all the clubs in this region sometime in the future.

REPORT BY THE WDA Office (Presented by Joy Schultz):

As of the date of this meeting, there is/are:

- 1334 members in the GSDCA-WDA;
- 214 members who did not renewed for 2008;
- 50 active club memberships with one pending club application (Fort Worth);
- 2 club applications pending;
- 46 helper applicants;
- 41 club trial helpers;
- 28 regional helpers;
- 12 national helpers;
- 13 teaching helpers;
- 35 score books issued;
- mixed breed/other breed score books;
- 32 tattoo certifications;
- 30 approved events;
- 5 regional shows;
- 1 regional championship trial;
- 11 club trails;
- 10 breed surveys;
- 11 club trials;
- 4 helper certifications;
- 6 club shows;

1 Southeastern Regional Show pending approval for 2009

1 club show pending approval for 2009

Show Results are published in the newsletter following the recording of the results.

REPORT OF BYLAWS COMMITTEE – Part 1 (Daniel Yee):

The Bylaws Committee is an Ad Hoc committee consisting of: Daniel Yee (Chair), Garry Haehnle and Joy Schultz. Dr. David Landau is a consultant to the committee.

The GSDCA-WDA is a non-profit corporation organized under the laws of the State of Colorado.

The Bylaws Committee was charged with reviewing the current bylaws of the GSDCA-WDA to determine whether the bylaws were in compliance with both Federal and Colorado Statutes. After reviewing the bylaws, it was determined that the bylaws are in compliance with applicable Federal Statutes. However, the bylaws are not in full compliance with Colorado Statutes.

Two parts of the Bylaws violate the Colorado Statutes: Article III, Section 5 and Article VI of the Bylaws.

The first recommendation by the Bylaws committee concerns Article III, Section 5 of the Bylaws:

Article III, Section 5 of the bylaws provide that a quorum for all board meetings shall consist of the President or Vice President, two other officers, plus four additional board members. This violates the Colorado statutes which do not allow the bylaws of a nonprofit organization to require a minimum number of officers be present before a quorum is established. The committee recommends that Article III, Section 5 of the bylaws, entitled Regular Board Meetings be amended by striking the words "consisting of the President or Vice President, and two (2) other officers, plus four (4) additional board members" from the last sentence of said provision.

Motion to Approve the amendment of the bylaws as recommended by the Bylaws Committee

After discussion, except for Cindy Petersen who abstained from voting, the remaining members of the board voted to approve the amendment to the bylaws as recommended by the Bylaws Committee.

Motion to appoint an ad hoc committee to develop procedures limiting board actions

Dr. David Landau moved to appoint an ad hoc committee of three (3) individuals to craft a document containing procedures that will limit board actions in the event that no officer is present at a meeting. Cindy Petersen seconded this motion. This motion was unanimously carried.

Appointment of members to ad hoc committee

The Chair appointed Dr. David Landau and Althea Caldwell Munsinger to the aforementioned Ad Hoc committee, reserving the appointment of the third member to a later time.

There was a five minute recess, after which the meeting reconvened and a discussion ensued concerning the existence of a potential conflict of interest for Daniel Yee if he were appointed to the aforementioned Ad Hoc Committee. Mr. Yee is the Chair of the Bylaws Committee that made the recommendation to change the existing bylaws of the GSDCA-WDA to bring them into compliance with Colorado Statutes. This ad hoc committee has a specific purpose of developing procedures that may conflict with the intent of the Colorado Statutes, among other things, raises a potential conflict of interest for Mr. Yee if he were to serve on this committee. The members of this board discussed the potential conflicts of interest, after which a motion was made by Miriam Barkus and seconded by Clay Meadows, the Board unanimously voted to waive any conflicts of interest against Mr. Yee by virtue of his serving on this committee.

After the foregoing motion to waive any conflicts of interest against Mr. Yee passed, the Chair appointed Daniel Yee to the committee naming him as the Chair of said committee.

Setting Date and Manner for Ratification by Membership of Bylaws Changes

It was moved, seconded and unanimously carried that the GSDCA-WDA Board of Directors shall cause on or before June 30, 2008, an election by the membership to ratify the bylaw amendments approved by the Board of Directors at the April 5, 2008 Board meeting.

Although the recommended bylaws changes may be handled and ratified at the General Membership meeting, the individuals attending the general membership meeting generally represents only a small fraction of the entire membership. It was suggested that a ballot be mailed to the entire membership for vote. The cost of mailing the ballot to the membership is estimated to be approximately \$1,500.00. The ballot shall include a recommendation by the Board of Directors.

It was moved by Miriam Barkus and seconded by Ray Blomberg that (1) the Secretary shall cause the development of the ballot as moved by the Board of Directors at this meeting, (2) the secretary shall appoint the processing agent, (3) the Board of Directors shall cause the GSDCA-WDA office to count the Ballot and to present the tally in a sealed envelope at the July 2008 Board of Directors meeting. The motion unanimously carried.

REPORT OF THE BYLAWS COMMITTEE – Part 2 (Daniel Yee):

The second recommendation by the Bylaws committee concerns Article VII of the Bylaws:

Article VII of the bylaws, entitled Discipline, prescribes a procedure for filing complaints against individuals and member clubs. The procedure, as described in the bylaws, is too vague and does not meet the requirements of fairness, as prescribed by Revised Colorado Statutes section 7-126-302. The committee recommends that the entire Article VII be stricken and replaced with the following provision:

ARTICLE VII DISCIPLINE

The Board of Directors shall establish policies and procedures for the filing of grievances and complaints against both individual members and member clubs. The policies and procedures shall be published in a manual which shall be made available to each individual member and member club. The policies and procedures (1) shall provide that any determination made by either the Board or the Executive Committee as to the guilt, innocence or assessment of fines, penalties or any other remedies or assessments against any complaining party or any party charged in any complaint or grievance shall be final and (2) shall include provisions granting the Board or Executive Committee the authority to make such assessments of fines, penalties and any other remedies or assessments against the losing party in any such complaint or grievance which the Board or Executive Committee assigned to handle or hear the grievance or complaint determines is appropriate, including without limitation, suspension of membership, assessment of a fine in an amount which is reasonably calculated to deter such wrongful activity in the future and assessment (and reimbursement) of costs incurred by both the GSDCA-WDA and the prevailing party for the handling of any such grievance or complaint. The policies and procedures shall be fair and shall comply with the provisions of the most current Robert's Rules of Order and the provisions of the Colorado Revised Statutes as it applies to nonprofit organizations.

It was moved and seconded that the Board of Directors adopt the recommendation of the Bylaws Committee to amend the GSDCA-WDA bylaws as written in the recommendation. The motion unanimously carried.

It was further moved, seconded and unanimously carried that the Board adopt the procedure concerning the date and methodology for obtaining ratification by the general membership of this bylaws amendment that was approved by the Board of Directors.

REPORT OF NATIONAL TRAINING DIRECTOR (Dr. David Landau):

Dr. Landau reported that he has not received any input from any Board member since the January 2008 Board Meeting regarding issues of importance to either the Regional Training Directors, the National Training Committee or the National Training Director. Information, however, was received from the SV.

Dr. Landau asked the Board to approve the formation of a National Training Committee. The Chair shall be the National Training Director with three to five additional members nominated by the National Training Director, ratified by the Board. The duties of the committee shall be to assist member clubs to organize effective club training sessions, to present national training seminars, details of which will need to be worked out and to carry out other duties as may be assigned from time-to-time. Dr. Landau advised that there is an anonymous donor who will contribute toward the expenses for national training seminars. The Chair advises that he has spoken with the donor and confirms that he understands that the contribution from the donor is without conditions.

Dr. Landau moved that the National Training Committee, which shall be a standing committee, be formed. Clay Meadows seconded the motion. The motion was unanimously carried.

Dr. Landau moved and Clay Meadows seconded that the duties of the National Training Committee shall be to assist member clubs, organize effective training sessions, to present National Training seminars, and to carry out other duties that may be assigned from time to time by the Board of Directors. The motion unanimously carried.

It was moved and seconded that the Chair of the National Training Committee shall be the National Training Director. Except for Dr. Landau, who abstained, the motion was unanimously carried.

Miriam Barkus moved and seconded by Fernando Burgos that the appointment of members to the National Training Committee be handled in Executive Session tomorrow morning. The motion unanimously carried.

RECESS FOR LUNCH AT 11:50AM.

The meeting reconvened at 12:25PM

REGION 5 REPORT (Presented by Dr. Joseph Barry)

Region 5 had a regional meeting . Nine of 12 clubs attended the meeting. The members laid out the proposed dates for all 2008 and 2009 the trials and shows. The Regional Director made a plea at the meeting for Sieger Show sites. Julie Martinez and her group came up with some potential sites for consideration by the National Events Committee.

The Chair advised that the WDA has been invited to participate in the Pan American events, which take place one week after Thanksgiving. Dr. Landau has been invited to judge at the event. Tomorrow afternoon, we will determine how many teams we will send and what stipends, if any, will be paid to the participants.

REPORT BY DIRECTOR OF TRIAL AND JUDGES (Presented by Mike West):

Need to get together with the committee members before presenting anything official about the

judges' program.

It was moved and seconded that this matter on the judge's program be postponed until tomorrow morning as the first agenda item. This motion was approved unanimously by the Board.

HELPER COMMITTEE REPORT (Presented by Clay Meadows):

Personal calls were made to 17 helpers who had not renewed their membership. 12 of these individuals have renewed. The personal phone calls did make a difference, as confirmed by some of the helpers who were called.

There currently are five seminars on the WDA website, of which four have been approved.

We adopted three methods of renewal for the helper certifications:

- (1) Club and Regional Certifications are good for two years. If a Club or Regional Helper participates in a trial within that two year period and the judge (any officiating/licensed judge for any Schutzhund Event, including without limitation SV, FCI, USCA, DVG or WDA) signs the Helper Book, then the certification for that helper is valid for an additional two year period from the date of the judge's signature. The helper must send a copy of the book together with the judge's signature to the GSDCA-WDA office.
- (2) Helper can attend a seminar and have the teaching helper sign the Helper Book confirming completion of the seminar. The helper's certification will be extended for an additional two year period from the completion date of the seminar.
- (3) If the helper attends a trial and is not used for the event, the helper can set himself up for evaluation by the judge. If the judge determines that the helper is qualified, the judge may sign the Helper's Book and extend the helper's certification for an additional two years from the date of the judge's signature. The helper must send a copy of the Helper Book together with judge's signature to the WDA Office.

We are accepting signatures from judges who are with other organizations such as DVG and USCA. However, the judges must sign the GSDCA-WDA Helper Book, not a Helper Book from another organization.

REPORT ON NEWSLETTER (Presented by Joy Schultz):

The previous publisher of the Newsletter can save the organization some money on the cost of the Newsletter. Her cover is not as glossy as the current publisher. The previous publisher, however, requires a one year contract.

The Newsletter is the single largest expense for the organization. The current publisher charged the organization for an 171 extra Newsletters that had been printed because of an error on the mailing list. Also, the Newsletter is losing money because the advertising revenue does not cover the cost of each publication. The shortfall comes from membership dues. There also is the postage that must be added onto the publication costs in order to get the Newsletter to the members.

Also, the cost of the color ad costs more than what we receive in revenue for the color ad. Mr. Meadows suggests that we do not provide too many options to the advertiser for the ad.

Ms. Schultz will gather information for advertising support and submit the same to both Mr. Henkel and Ms. Adams for their use in raising sponsorship support. The budget and finance committee will analyze the budget for the Newsletter and make recommendations to the Board in July 2008 concerning the change of publishers.

Ms. Schultz will provide a copy of the proposed contract from the previous publisher to both Mr. Yee and the Budget and Finance Committee for review. This matter will be discussed at the July board meeting.

In the interim, the Regional Directors should speak to members concerning the value of the Newsletter and encourage them to submit articles.

Joy Schultz asked for approval of two invoices from the Newsletter publisher. One invoice was for \$5,164.92 and a second invoice was for \$4,657.69. It was moved, seconded and unanimously carried that the foregoing two invoices be paid.

BUDGET AND FINANCE REPORT (Presented by Claudia Behnke):

Ms. Behnke received a box of documents on March 19, 2008 from the previous Treasurer. It is not certain whether the information in the box is complete, because Ms. Behnke has not had an opportunity to review the entire box of information.

An extension was obtained for filing the 2007 tax returns. Budget and Finance Committee has had several exchanges of information and ideas.

The Treasurer presented financial reports for the period January 1 to March 31, 2008, which included a Statement of Financial Income and Expense and a Trial Balance, and a 2008 Budget Proposal. Ms. Behnke explained that the budget proposal mirrors the previous year's budget because she did not have QuickBooks. Now that she has QuickBooks, there will be more detail presented in future budget proposals.

The 2008 Budget Proposal is unanimously approved and carried.

GSDCA-WDA -WDA LIAISON: Dr. Mesdag was not in attendance because his mother passed

earlier in the week. The Chair advised that flowers were ordered on behalf of the GSDCA-WDA and delivered to the funeral for Dr. Mesdag's mother.

Dr. Landau explained that there was one unresolved issue from the 2007 GSDCA-WDA Liaison. In 207, the WDA was required to prepay for rooms at the World Championships. The GSDCA agreed to prepay the room expenses for WDA team members, including the captain and three additional trainers/helpers with the understanding that any amount in excess of the \$4,000.00 donated by the GSDCA would be returned by the GSDCA-WDA to GSDCA. There were several complications which resulted in extra currency exchange fees that were incurred not at the fault of the GSDCA-WDA. The GSDCA-WDA has made reimbursement for the hotel rooms that were in excess of the \$4,000.00; however, there were some other miscellaneous charges that still need to be resolved. It is estimated that \$1,500.00 remains outstanding to the GSDCA.

It was moved, seconded and unanimously approved that a \$1,500.00 liability will be logged and recorded since this is an unresolved potential liability.

Donation to St. Judes Hospital, in name of Ann Mesdag:

Miriam Barkus moved to donate \$100.00 to St. Judes Hospital in the name of Tom Mesdag's mother, Ann Mesdag. This motion was seconded and unanimously carried.

JUNIOR PROGRAM (Presented by Cindy Petersen for Pat Kuehn):

The program is being updated. The Junior Program Committee asks the Board to consider changing the name of the Junior Handler Program to the GSDCA-WDA Junior Sports Program. The Junior Committee has secured a handling seminar at the 2008 NASS. The Committee is working on plans to set up a booth at the 2008 NASS for the kids to sell treats and other items. There also are plans for a party at the 2008 NASS Host Hotel for the juniors. The Committee is working on spotlighting a junior in each Newsletter. The Committee feels the strongest about its Junior College Scholarship program, a program that helps pay college fees for many of the juniors who will be attending college.

MEMBERSHIP (Presented by John Henkel):

The Membership Committee makes the following recommendations:

- (A) Provide for six membership types: Individual, Family, Junior, Lifetime, Honorary and Club.
- (B) Publication of the names of new membership applicants should be made in the Hundegram.
- (C) Membership dues should become due and payable at the end of each membership term instead of the beginning of each year.

Mr. Henkel was provided with a list of approximately 214 individuals who had not renewed their membership. He contacted many of them by email and many of those contacted have renewed their membership as a result of the personal contact. The Membership Committee has compiled a list of suggestions for clubs on how to grow and cultivate their members.

It was unanimously approved by the Board that the Hundegram will be the official publication mentioned in the Bylaws in which the names of new members will be published.

It was moved, seconded and unanimously approved that the issue of membership dues be tabled to tomorrow as the second item to be considered after the judge's program.

NATIONAL EVENTS (Presented by Ms. Petersen):

It was moved, seconded and unanimously approved that the Report of the National Events Committee be tabled until tomorrow morning as the third agenda item.

2008 NATIONAL SCHUTZHUND 3 (Presented by Mike West):

Carlos Rojas has secured the practice fields for the event. Venue for protection phase has changed a number of times. However, everything is falling into place. Dr. Spreitler is handling the trophies. Mr. West confirmed that the costs for all the items that relate to the revenue generated and to be collected by the co-hosting club will be borne entirely by the co-hosting club.

Dr. Landau moved that it shall be the policy of the GSDCA-WDA and we direct the webmaster responsible for the championship website to add the statement to the website that dogs must already have a GSDCA-WDA recognized title at the level at which they enter.

The parent club has agreed to sponsor the trophies for the Sieger and Siegerin for the 2008 NASS, up to \$175 per trophy, with the condition that a receipt must be presented to the GSDCA for reimbursement.

It was moved, seconded and unanimously carried to lay on the table the balance of the agenda and to bring forth the selection of the helpers for the Nationals.

It was moved, seconded and, except for Clay Meadows who refrained from voting because of a conflict of interest, unanimously approved Clay Meadows and Carl Smith as the helpers for the Schutzhund 3 Championships, with Jimmy Dalton as the alternate.

2008 NASS (Presented by the Chair):

The venue for the 2008 NASS is just down the street from the Host Hotel. Contract for both the Host Hotel and the Venue are set. Dates and Judges are set. Mrs. Landau has the tickets for the judges' travel. There are 200 rooms at the Host Hotel and they will be released on Monday, after this

board meeting. The GSDCA-WDA is not under contract for these rooms. If the rooms are not booked, the rooms will be released and the GSDCA-WDA will not be obligated for the same.

SPONSORSHIP AND PROMOTION (Presented by the Chair for Nadia Adams):

This is an update of the Committee's efforts:

- \$500.00 donation pledged by Candidate Food
- Petmate is considering us for the future because we missed their deadline for this year.
- Option Plus, a kennel manufacturer, is considering a \$5000.00 donation
- GK Air has made a verbal commitment for approximately \$6,000.00 donation
- Mr. Henkel is working with Royal Canin
- Blue Jack Food
- Ray Allen has committed a \$500.00 donation and \$200.00 of merchandise for the raffle.
- Red Bull is providing free drinks.
- Petco has declined.

K-9 COMMITTEE (Presented by the Chair for Wendell Nope):

K-9 Committee is preparing for upcoming police dog event and the Schutzhund 3 Nationals event in New Jersey. Emails sent to Regional Coordinators for the United States Police K9 Association and the North American Police Work Dog Associations. Information on the DPO WPO and VSK posted on websites and personal websites.

Mr. Nope is offering, free of charge, a SWAT dog certification to any entrants or members of any police department seeking this certification.

RECESS AT 2:35PM

The meeting reconvened at 3:00PM

ADMINISTRATIVE POLICY (Presented by Alethea Caldwell Munsinger):

Ms. Munsinger, Chair of the Ad Hoc Administrative Committee, presented a draft of the Charter for the committee together with all the attachments listed in the Agenda. These attachments included Breed Survey Changes, Grievance Complaint Policy and Procedures, Member Club Guidelines Revisions, Tattoo and Microchip Program, Application to Host a GSDCA-WDA Event, Revision of Event Form.

Microchips:

Ms. Munsinger moved that the GSDCA-WDA accept microchips for all of its events and subsequent to that all affected guidelines and forms be updated and revised. The motion was seconded and unanimously carried.

Dr. Berry moved that the owner of a dog with a microchip shall be responsible for making available a microchip scanner that will read the dog's microchip. The motion was seconded and unanimously carried.

The Board unanimously approved the current changes recommended by the Administrative Policy Committee to the Guidelines for GSDCA-WDA Breed Shows, which are highlighted in yellow in Exhibit 1.

Dr. Joe Berry moved that Puppy classes are defined as 3 to 6 months, 6 to 9 months, and 9 to 12 months. Miriam Barkus seconded. Everyone, except Russ Osburn, approved the motion. The motion carries.

The Board unanimously approved the current changes recommended by the Administrative Policy Committee in Exhibit 1a concerning Breed Survey Rules and Procedures.

John Henkel moved to correct the language in the fourth box on the top right of the Breed Survey Entry Form by striking the word "After" such that the language now reads "Breed Survey Extension for 1 Year". The motion was seconded by Miriam Barkus and unanimously carried.

The Board unanimously approved the current changes recommended by the Administrative Policy Committee to the GSDCA-WDA Breed Survey Rules & Checklist for Documents, which are highlighted in yellow in Exhibit 1b.

Dr. Landau moved to add a penalty provision on page 2 of Exhibit 1C in the event that a club fails to comply with the 5 day requirement in which to submit the Breed Survey documents to the GSDCA-WDA office. The amendment is treated as a friendly amendment and the Board unanimously approved the current changes recommended by the Administrative Policy Committee to the Guidelines for GSDCA-WDA Breed Survey Secretaries, which are highlighted in blue in Exhibit 1c, as amended by Dr. Landau.

Exhibit 2 is a proposal made by the Administrative Policy Committee concerning a Grievance/Complaint Policy & Procedure. This proposal is intended to provide a way forward to establish a Grievance/Complaint Policy and Procedure. It is not intended in any manner as a judgment of the current or past policies concerning discipline or the filing of any grievance.

After the Board was provided adequate time to review Exhibit 2, the Board accepts the grievance policy as recommended by the committee pending approval of the bylaws changes by the membership. The Administrative Policy Committee will track this matter and bring this matter back to the Board for ratification at that time.

The Chair amends the agenda by advancing the issue of insurance requirement for clubs for discussion.

It was moved by Dr. Barry that the insurance requirement be dropped for clubs. After extensive debate, the motion was withdrawn. The President will call a special meeting of the Board of Directors within the next 30 days to discuss this matter after obtaining opinions from insurance agents and other knowledgeable individuals.

Ms. Munsinger moved that a club must complete its affiliation trial within one year of its approval. The motion was seconded. After debate, the motion was withdrawn.

Ms. Munsinger moved that active clubs must have at least one event every 12 months in order to maintain its status. The motion was seconded. After debate, the motion was withdrawn.

The Administrative Policy Committee recommends approval of the existing Catalog Guidelines which are posted on the GSDCA-WDA website. After reviewing the same, the Board unanimously approves the existing Catalog Guidelines and adopts the same as policy of the GSDCA-WDA.

The Administrative Policy Committee recommends the approval of the entry form presented as Exhibit 3. After debate, it was moved, seconded and unanimously carried that the Committee will develop separate entry forms for trials and shows.

The Administrative Committee recommends that an Ad Hoc committee be formed to develop an administrative and events manual, which the Chair indicates will be done.

ELECTION OF NEW MEMBERS (AND CLUBS):

It was moved, seconded and unanimously carried that the GSDCA-WDA welcome the new members listed in the handout to the organization.

CORPORATE SEAL (Daniel Yee)

Miriam Barkus moved that the GSDCA-WDA adopt the following resolution:

"It is resolved that the corporate seal consisting of (1) two concentric circles with the words 'German Shepherd Dog Club of America - Working Dog Association' between them and (2) the date of incorporation and 'Colorado' within the inner circle is adopted as the official corporate seal of the GSDCA-WDA.

The motion was seconded and unanimously carried.

Office address

It was moved and seconded that the following motion be adopted:

"It is resolved that the WDA office address, 732 Lindley Blvd, DeLand FL 32724 shall be used for all official correspondence and documentation originating from the GSDCA-WDA and, with exception of "a" stamp and "ED" stamp applications, all correspondence and documentation directed to the GSDCA-WDA office shall be received at the GSDCA-WDA office address."

The motion was unanimously carried.

RECESS FOR DINNER AT 5:14PM.

The meeting reconvened at 6:35PM

PRIVACY POLICY ISSUES (Presented by Daniel Yee):

Postponed for discussion in conjunction with Collection and use of Information Included on WDA Forms.

CLUB AFFILIATIONS (Presented by Cindy Petersen):

There is no recommendation. Will be included in unfinished business for July Board Meeting.

POLICY QUESTIONS (Alethea Caldwell Munsinger):

This matter will be discussed tomorrow with the rules discussions.

CERTIFICATIONS (Dr. David Landau):

There was nothing to report. This will be handled at the July meeting as unfinished business.

WUSV TEAM CAPTAIN GUIDELINES (Miriam Barkus):

This matter will be discussed at the July meeting as unfinished business.

PRONG COLLARS (John Henkel):

The committee recommends the following policy: At all GSDCA-WDA hosted events, the use of Prong (Pinch) Collars is prohibited. The prohibition is extended from seven days prior to the first check in of the event up to one day following the last day of the event. The venue is defined as the host hotel, trial field, practice grounds, in or around any public spaces. If this rule is violated, the offender will be disqualified from the event.

After extensive debate, a ballot vote was taken. The motion fails.

INCENTIVES FOR CONTRIBUTORS TO NATIONAL EVENTS (Cindy Petersen):

Ms. Petersen was assigned as Chair of this committee only two days prior to this meeting and, as such, did not have an opportunity to prepare a report on this matter. The Chair suggested and Ms. Petersen agreed that this committee will present a report on these incentives to the Executive Committee within 30 days of this meeting.

TIME FRAME BETWEEN JUDGES ASSIGNMENTS (Chair):

Page four of the minutes for the January 12 to 13, 2007 Board meeting confirms that the GSDCA-WDA Executive Committee adopted the policy that "No club shall use the same judge for a show, trial or breed survey until a minimum of one year passes after that event".

NATIONAL TEACHING HELPERS (Clay Meadows):

The Helper Committee recommends, and it was moved and seconded that the National Teaching Helper program be opened for the Eastern Seaboard. Extensive debate ensued. This motion changes previous policy and requires a 2/3 vote. A ballot vote was conducted. The motion fails.

It was moved and seconded that the National Teaching Helper Program be opened for Regions 1, 2, 4, 8 and 9. A ballot vote was conducted. The motion passes.

Mr. Meadows will present the names of the National Teaching Helper Candidates at tomorrow's Executive Session.

NEW BUSINESS:

Committee Appointments:

AUDIT COMMITTEE (Chair):

The Board must vote in July on the issue of whether to conduct an audit of fiscal and calendar year 2007. The Chair recommends that a three person audit committee from the membership, not the Board, to develop a RFP for the Audit Services.

It was moved, seconded and unanimously carried that an audit committee be formed to develop the RFP for the Audit Services.

John Henkel nominates Dr. Bruce Campbell;
Daniel Yee nominates Ray Silvertrust; and
Miriam Barkus nominates Pat Beauchamp to the Audit Committee.

Nominations were closed and the committee consisting of the foregoing three individuals was unanimously approved.

The Secretary will notify the foregoing individuals of their appointment to the Audit Committee.

V RATING REQUIREMENT (Chair):

It was proposed that "Effective January 1, 2009, all German Shepherd Dogs born after January 1, 2004 must have an Elbow "ED" Stamp in order to earn a V rating at all GSDCA-WDA conformation events."

Dr. Landau moved to amend the effective date of the proposed motion to July 1, 2008. The amendment was seconded. The amendment passes.

The main motion, as amended, would require a 2/3 vote since it changes the current policy on the elbow requirement. A ballot vote was conducted. The motion fails.

It was moved and seconded that "Effective September 1, 2008, all German Shepherd Dogs born after January 1, 2004 must have an Elbow "ED" Stamp in order to earn a V rating at all GSDCA-WDA conformation events." Except for Ray Blomberg and Daniel Yee who voted against the motion, the remaining Board members voted to pass the motion. Motion carries.

The Board shall notify the membership of the SV requirement that a dog must have an elbow "ED" stamp to earn the V rating at all GSDCA-WDA conformation shows. Ms. Shultz shall cause this notice to be placed on the GSDCA-WDA website and the Hundegram on Monday.

To facilitate notice to the membership, Ms. Schultz shall send the membership list to the Regional Directors in Word format.

Recess at 8:13PM

The meeting reconvened at 8:20PM

BYLAW CHANGES (John Henkel):

The membership committee submitted written recommendations to change the types of memberships offered by the GSDCA-WDA. Recommendations passed.

Centralization of GSDCA-WDA Functions (Chair):

Miriam Barkus moved to centralize all GSDCA-WDA function to the GSDCA-WDA Office. Motion seconded and carried unanimously.

GSDCA-WDA AWARDS (Chair):

This matter referred to the National Events Committee for further review and report.

Dr. Landau leaves the meeting at 8:55PM, leaving 11 board members. Quorum stands.

JUNIOR PROGRAM CHANGES (Cindy Petersen):

The Junior Handler Program recommended changing the name of the program to WDA Junior Sports Program. Recommendation carried unanimously.

DRESS CODE FOR NATIONAL EVENTS (Cindy Petersen):

This matter is withdrawn and sent back to the National Events for review and consideration.

ASSISTANT TEAM CAPTAIN FOR 2008 (Chair):

Clay Meadows was nominated and approved as the Assistant Team Captain for 2008.

INCREASE OF FEES FOR JUDGE'S RELEASES (Alethea Caldwell Munsinger):

It was moved and seconded that the Judges' Release fees be increased to \$175.00. This motion fails.

ELIMINATION OF ADULT UNTITLED CLASS AT ALL WDA EVENTS (Chair):

It was moved and seconded that "effective 09/01/2008, the adult untitled class be eliminated at all WDA events." Except for Dr. Barry and Russ Osburn who voted against this motion, the remaining members voted to approve the motion. Motion carries.

ACCEPTANCE OF ONLINE MEMBERSHIP RENEWAL (Chair):

Motion to accept online membership renewal is seconded and passed unanimously.

APPROVAL FOR PRESS PASS FOR GERMAN SIEGER SHOW (Joy Schultz):

It was moved and seconded that the GSDCA-WDA will request a press pass for the German Sieger Show for Julie Mostosky Richards.

Tattoo/Microchip Required for all classes at NASS

It was moved, seconded and carried that tattoo and/or microchip be required for all classes at NASS.

Meeting adjourned at 9:25PM until 7:15AM tomorrow morning.

Sunday, April 6, 2008:

CALL TO ORDER:

The President, Dr. Danny J. Spreitler, served as Chair and called the meeting to order at 7:35AM.

ROLL CALL:

The Secretary conducted a roll call.

DIRECTORS PRESENT:

The President (Dr. Danny Spreitler), Vice President (Cindy Petersen), Secretary (Daniel Yee), Treasurer (Claudia Behnke), National Training Director (Dr. David Landau), Director of Trials and Judges (Michael West), General Directors (John Henkel and Clay Meadows), and the Regional Directors from Regions 1 (Fernando Burgos), 3 (Miriam Barkus), 5 (Dr. Joseph Barry), 6 (Russell Osburn) and 7 (Alethea Caldwell Munsinger), and 9 (Ray Blomberg) were present.

DIRECTOR'S ABSENT:

Ex-Officio President of the GSDCA (Gail Hardcastle), General Directors (Michael Kempkes and Dr. Tom Mesdag), Regional Directors from Regions 2 (Mike Andrel) and 8 (Wendell Nope) were absent.

The positions of Recorder and Region 4 Regional Director are vacant.

QUORUM:

A quorum was present at roll call and continued through the entire meeting.

GUESTS IN ATTENDANCE:

None

Executive Session:

The Board went into Executive Session at 7:45AM

Open Session Reconvenes:

The Board reconvened in open session at 10:20AM

Report of Executive Session:

The Board, in Executive Session, completed the following business:

- The Board reviewed the 45 day time frame referred to in Article II, Section 5 of the Bylaws and determined that the 45 day period refers only to the time period in which an objection to a membership application must be referred to an Investigative Committee for handling. It is not the time period during which the Board and the Investigative Committee must complete the investigation and act upon the membership application. The Board and the Investigative Committee have a reasonable period of time in which to complete the investigation and to act upon the membership application. The amount of time that is considered to be reasonable varies from case to case and is based upon the facts and circumstances of each case.
- The foregoing decision of this Board shall be documented as a new policy of the GSDCA-WDA. Alethea Caldwell Munsinger, Chair of the Administrative Policy Committee, shall assign a policy number to this policy and cause the same to be posted on the GSDCA-WDA website.
- The Board considered a challenge to an individual membership application and ratified an action of the Executive Committee wherein the Executive Committee passed a resolution proposed by the Investigative Committee that said membership application be approved upon the applicant fully complying with the following three conditions: (a) that the applicant reimburse both the GSDCA and the GSDCA-WDA for legal costs incurred by each of the organizations in defending a lawsuit filed by the applicant, (b) that said applicant execute and deliver a covenant not to sue either the GSDCA, the GSDCA-WDA or any officer, director, employee or agent of said organizations for actions arising out of the facts that are the subject of the aforementioned lawsuit, and (c) that said applicant file with the appropriate court a dismissal with prejudice of the aforementioned lawsuit.
- The following individuals were named to the National Training Committee: John Henkel, T. Floyd, Michael Kempkes, Ray Blomberg, Wallace Payne, Charlie Mesaros, Phil Hoelcher.
- The Board approved the following two applicants and nominations for National Teaching Helpers: T. Floyd and John Henkel.
- A report was given concerning a threatened lawsuit against the GSDCA (not the GSDCA-WDA) concerning the breed survey of a dog with a limited AKC registration. No action was taken

JUDGES PROGRAM:

Dr. Landau moved that on August 1, 2008, the GSDCA-WDA begin accepting apprentice judge applicants for the judges program. Motion was seconded by Miriam Barkus. Motion unanimously carried.

Joy to provide to all Board Members copies of the judges program policies that have been in place since July 5, 2005.

The committee for the judges program shall review the rules prior to the July Board Meeting.

MEMBERSHIP DUES AND PRO-RATIONS:

The organization is on an accrual basis. Future income is a liability to the organization. The organization will re-state the financials for January 2009. The organization also will review prior year's tax returns .

Ms. Schultz will send spreadsheets to the Chair and Ms. Behnke showing the monthly receipts. The Chair and Ms. Behnke will allocate the receipts as appropriate.

ISSUES CONCERNING THE PREVIOUS PRESIDENT, KEN DOWNING

There are a number of outstanding issues concerning the Previous President, Ken Downing.

- President's travel expense not approved
- Ultimate sponsor jacket that was not paid for
- Tee Shirts, Polo Shirts and medallions not returned
- Outstanding sanctions accrued in relation to suspension of membership

TREASURER'S REPORT:

Dr. Landau moved and Miriam Barkus seconded a motion to refer issues to the budget and finance committee concerning "excess costs" incurred for the shipping of documentation to the wrong address for processing. The budget and finance committee to present to the board at the July 2008 board meeting a recommendation concerning the reimbursement of the excess costs.

NATIONAL EVENTS COMMITTEE (Cindy Petersen)

2009 NATIONALS:

Motion to approve 2009 Nationals in Spring Green, Wisconsin to be co-hosted by O.G. Hauptstadt on May 8, 9 and 10, 2009. The motion was seconded and unanimously carried.

2009 NASS

It was recommended by the National Events Committee that the 2009 NASS be held in the Chicago area. A ballot vote was taken. The recommendation of the NEC fails.

It was moved and seconded that the 2009 NASS be held in the Los Angeles County area in California. A ballot vote was taken. The motion carried.

RECORDER VACANCY:

The Chair requested that nomination for Recorder be submitted to the Chair within the next 30 days.

Daniel J. Yee, Secretary, leaves the meeting at 1:00PM, leaving 13 board members in the meeting. Quorum stands.

Cindy Petersen and Claudia Behnke continue with the minutes for the remainder of the meeting.

MOTIONS:

Motion to publish the Hundegram monthly. Via email to those who have an email address and by US Postal Service to those who do not. Motion Passed.

Ad Hoc Committee of Dr. Landau and Miriam Barkus. World Team Distribution and Allotment of Funds.

Motion: By-law Change: Allow Director of Trials and Judges to be a voting position on the WDA Board of Directors. Motion Passed.

Motion: Simplification for time interval of Judges returning to Clubs to judge trials. Judge only allowed to judge 1 time per calendar year.

Amendment: 1 Judge per calendar year as long as 11 months have passed. Amendment withdrawn.

Motion failed.

Motion: Have Mr. Yee develop a legal document to describe use of WDA logo. Motion passed.

Motion: Have Mr. Yee reserve all valid names that are used for the WDA. Motion passed.

Motion: Notification of Rule and Guideline Changes to the Membership before the Board votes on them. Publish on WDA Website 30 days prior to accepting new rules. Amendment: 30 days to 15 days. Motion passed with new amendment.

Motion: Lift the moratorium on WDA helpers. Deferred to July Board Meeting.

Motion: Compel the WDA officers to transfer all assets to the appropriate body as determined at the Jan. Board Meeting 2008. Passed.

Motion: approval of payment of receipts from Marty Lou Plinski. Passed.

Motion: Approval of payment of receipts from March 2008. Passed.

Meeting adjourned